

SASB

	SASB Code	Metric	2022	2021	2020	2019
ENERGY MANAGEMENT	SV-HL-130a.1	Total energy consumed, in gigajoules per square meter	0.863	0.807	0.720	1.030
		Total energy consumed, in million gigajoules	24.48	22.19	17.84	24.600
		Percent total energy from grid electricity	56.7%	56.3%	56.3%	53.8%
		Percent total energy from renewables	4.0%	3.0%	2.6%	1.4%
WATER MANAGEMENT	SV-HL-140a.1	Amount withdrawn, in cubic meters per square meter	1.942	1.787	1.550	2.350
		Amount withdrawn, in million cubic meters (m ³)	55.07	49.15	38.70	56.100
		Amount consumed, in cubic meters per square meter	0.485	0.447	0.388	0.586
		Amount consumed, in million cubic meters (m ³)	13.77	12.29	9.68	14.00
		Percent in regions with high or extremely high baseline water stress ¹	38.9%	36.9%	37.0%	32.0%
ECOLOGICAL IMPACTS	SV-HL-160a.2	Environmental management policies and practices to preserve ecosystem services	Hilton ESG Policy Statement Hilton Environmental Policy Statement			
WASTE MANAGEMENT	FB-RN-150a.1	Amount generated, in metric tons per square meter	0.0051	0.0042	0.0039	0.0080
		Amount generated, in million metric tons	0.14	0.11	0.10	0.1900
		Percent food waste ²	41%	41%	41%	41%
		Percent diverted from landfills	35.7%	32.0%	33.9%	34.8%
LABOR PRACTICES	SV-HL-310a.1	Voluntary turnover rate for lodging facility employees (U.S. only, includes retirements)	24.5%	26.2%	11.7%	19%
	SV-HL-310a.4	Policies and programs to prevent worker harassment	Hilton Code of Conduct Hilton Diversity & Inclusion Website			

We seek to provide material, decision-useful sustainability information to our investors in line with the recommendations of the Sustainability Accounting Standards Board (SASB). We considered SASB's Hotel & Lodging Standards in developing the following table of key sustainability metrics for our managed, owned and leased properties. We also report selected SASB data in our [2022 Form 10-K](#).

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¹ While the percentage of hotels in regions with high or extremely high baseline water stress remained consistent at 34 percent between 2019 and 2020, we identified an increase in the percentage of water being consumed in areas of higher water stress. This is partially attributable to some of our larger properties being located in regions that experienced higher levels of occupancy during the COVID-19 pandemic.

² Approximately 41 percent of total waste is estimated to be food waste, based on a sample of approximately 50 food waste reduction pilots worldwide. Hilton continues to refine its food waste reporting in alignment with the WRI's Food Loss and Waste Protocol.