

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Hilton is one of the largest hospitality companies in the world, with 6,837 properties comprising 1,074,791 rooms in 122 countries and territories as of December 31, 2021. Founded in 1919, Hilton has been an innovator in the industry for more than 100 years, driven by the vision of founder Conrad Hilton, "to fill the earth with the light and warmth of hospitality." Our premier brand portfolio includes: our luxury hotel brands, Waldorf Astoria Hotels & Resorts, LXR Hotels & Resorts and Conrad Hotels & Resorts; our emerging lifestyle hotel brands, Canopy by Hilton, Tempo by Hilton and Motto by Hilton; our full service hotel brands, Signia by Hilton, Hilton Hotels & Resorts, Curio Collection by Hilton, DoubleTree by Hilton and Tapestry Collection by Hilton; our focused service hotel brands, Hilton Garden Inn, Hampton by Hilton and Tru by Hilton; our all-suites hotel brands, Embassy Suites by Hilton, Homewood Suites by Hilton and Home2 Suites by Hilton; and our timeshare brand, Hilton Grand Vacations. We drive customer loyalty, engagement and online sales through Hilton Honors, our award-winning guest loyalty program. Through the Hilton Honors program, we reached more than 128 million members in 2021, a 13% annual increase from the prior year. We further drive increased use and loyalty within our Hilton Honors program through innovative partnerships, including Hilton's partnerships with American Express, Lyft and Live Nation.

We depend on our long-term hotel management and franchise contracts with third-party owners and franchisees for the majority of our fee revenues. The management and franchise segment includes all of the hotels we manage for third-party owners, as well as all franchised hotels owned and managed by others. As of December 31, 2021, there were 745 hotels managed by Hilton and under operational control ("CDP reporting boundary"). Out of these managed hotels, Hilton has an ownership interest (owned, joint venture or leased) in only 54 hotels worldwide. Franchised properties, which are controlled by Hilton's development and operating standards for the respective Brands, account for approximately 87% of our global portfolio by hotel count. Given their significance to Hilton's business model, responses that are relevant to franchised hotels are reported as Other Value Chain.

Our CDP Reporting Boundary is Operational Control, defined as companies, entities or groups over which operational control is exercised. However, please note that Hilton's ESG and climate change strategies, along with LightStay requirements for measurement and improvement in carbon and energy efficiency, extend to all managed and franchised hotels globally.

Hilton has integrated energy and climate-related issues into our business objectives for years through our continual focus on improving the environmental performance of our hotels and driving responsible travel and tourism across our industry. We are serious about our role in helping the international community reach the UN Sustainable Development Goals (SDGs) by taking action in our global hotel operations, local communities and supply chain. Our ESG program, Travel with Purpose, drives us to think and act in ways that will maximize our contributions to help meet these important global goals. In this spirit, we have united our nearly 366,000 Team Members along with our owners, partners and communities in more than 100 countries around our ESG strategy and shared goals. As a result of our efforts, we were proud to be named to the Dow Jones Sustainability Indices for the first time starting in 2017, and in 2021, named to the Dow Jones Sustainability Indices ("DJSI") for the fifth consecutive year, scoring in the 100th percentile in our industry, reflecting Hilton's continuous investment in building a leading ESG strategy.

In 2018, we released our Travel with Purpose 2030 Goals and were the first in our industry to set science-based targets (SBTs), demonstrating our commitment to reducing our carbon emissions in line with the stipulations of the Paris Climate Agreement. We recognize climate change to be a critical threat to our planet, our communities and our business, and we are proud to have been the first major hotel company to have our SBTs approved by the Science Based Targets initiative (SBTi). In December 2021, we submitted an application to the Science Based Targets initiative (SBTi) to raise our ambition to the 1.5C scenario in alignment with the Paris Climate Agreement (which were revalidated by SBTi and announced in 2022).

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2021	December 31 2021	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

- Albania
- Algeria
- Angola
- Anguilla
- Argentina

Armenia
Aruba
Australia
Austria
Azerbaijan
Bahamas
Bahrain
Barbados
Belarus
Belgium
Belize
Bermuda
Bolivia (Plurinational State of)
Botswana
Brazil
Bulgaria
Cabo Verde
Cameroon
Canada
Cayman Islands
Chile
China
China, Macao Special Administrative Region
Colombia
Costa Rica
Croatia
Curaçao
Cyprus
Czechia
Democratic Republic of the Congo
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Estonia
Eswatini
Ethiopia
Faroe Islands
Fiji
Finland
France
French Polynesia
Georgia
Germany
Greece
Guam
Guatemala
Haiti
Honduras
Hong Kong SAR, China
Hungary
Iceland
India
Indonesia
Ireland
Israel
Italy
Jamaica
Japan
Jordan
Kazakhstan
Kenya
Kuwait
Latvia
Lebanon
Lithuania
Luxembourg
Malaysia
Maldives
Malta
Mauritius
Mexico
Montenegro
Morocco
Myanmar
Namibia
Netherlands
New Caledonia
New Zealand
Nicaragua

Nigeria
 North Macedonia
 Oman
 Panama
 Papua New Guinea
 Paraguay
 Peru
 Philippines
 Poland
 Portugal
 Puerto Rico
 Qatar
 Republic of Korea
 Romania
 Russian Federation
 Saint Kitts and Nevis
 Saint Lucia
 Saudi Arabia
 Serbia
 Seychelles
 Singapore
 Sint Maarten (Dutch part)
 Slovakia
 South Africa
 Spain
 Sri Lanka
 Sweden
 Switzerland
 Taiwan, China
 Thailand
 Trinidad and Tobago
 Turkey
 Uganda
 Ukraine
 United Arab Emirates
 United Kingdom of Great Britain and Northern Ireland
 United States of America
 Uruguay
 Viet Nam
 Zambia

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C-CN0.7/C-RE0.7

(C-CN0.7/C-RE0.7) Which real estate and/or construction activities does your organization engage in?

Buildings management

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	HLT

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Chief Executive Officer (CEO)	Chief Executive Officer (CEO): Our President and CEO is the member of Hilton's Board of Directors with responsibility for climate-related issues and decisions. Hilton's General Counsel & Chief ESG Officer oversees the ESG department, which is responsible for the company's sustainability strategy, including Hilton's strategy for addressing climate change. The General Counsel & Chief ESG Officer reports directly to Hilton's President and CEO, who is the only company executive on Hilton's Board of Directors. Our Board receives periodic updates from our CEO and our General Counsel & Chief ESG Officer on the Company's ESG strategy and initiatives. These reports outline Hilton's progress towards our Travel with Purpose 2030 Goals, including our science-based targets.
Board-level committee	Board Level Committee: The Board's Nominating and ESG Committee is tasked with overseeing and evaluating Hilton's ESG programs. As described in the Committee's Charter, the Directors who sit on the Nominating and ESG Committee are tasked with the following: "to help the company fulfill its responsibility to communities at large, periodically review and assess the Company's ESG strategy, practices and policies, and, if appropriate, make recommendations to the Board concerning the same." Hilton's climate strategy, including the company's science-based targets, are a key component of our ESG program as overseen by the Board's Nominating and ESG Committee.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<ul style="list-style-type: none"> Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding business plans Setting performance objectives Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues 	<Not Applicable>	The Board of Directors has overall responsibility for risk oversight, which includes understanding (1) material risks, (2) management steps to address these risks and (3) appropriate levels of risk of our company. As part of regular Board and committee meetings, the Board of Directors is responsible for general oversight of executives' management of risks relevant to the Company. Hilton's Global Risk Management team regularly assesses our sensitivity to changes in risk profiles across a series of prioritized financial and non-financial risks. This analysis helps us to inform our Board of Directors as they assess management's risk tolerance levels and determine what constitutes an appropriate level of risk for the company. Climate change risks are explicitly included in Hilton's annual Enterprise Risk Management assessment processes. We define climate change risks as "Shifts in global or regional climate patterns, leading to an increase in the severity/frequency of extreme weather events, rising sea levels, and sustained higher temperatures, all of which may result in risk to current operations and future development in at-risk markets." In addition to climate change, our ERM processes cover Social Impact (including human rights and labor strikes), Environmental Impact (including climate legislation, water scarcity, and pollution) and Strategic Sourcing (including social and environmental factors in sourcing). The results of this risk assessment are provided to the Board annually, to inform enterprise-wide strategic planning. Additionally, our Board receives periodic updates from our CEO, Chief ESG Officer, and SVP, Public Affairs and ESG, and VP, Global ESG on the Company's ESG strategy and initiatives. Quarterly reports are also provided to the Executive Committee, including our CEO, highlighting progress against Hilton's 2030 Goals (including science-based targets), other key sustainability programs and partnerships and the direct results of these investments.

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other C-Suite Officer, please specify (General Counsel & Chief ESG Officer)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Annually
Other, please specify (Board of Directors' Nominating and ESG Committee)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Organizational structure: Hilton's ESG team reports to the SVP Public Affairs & ESG, who reports to the General Counsel & Chief ESG Officer, who is the Hilton leader below Board-level with the highest level of management responsibility for climate change. The General Counsel & Chief ESG Officer is a Named Executive Officer who reports to the President & CEO. The ESG department is led by the SVP, Public Affairs & ESG. The Board of Directors' Nominating and ESG Committee is tasked with overseeing and evaluating Hilton's ESG programs.

Responsibilities: The ESG department is responsible for managing Travel with Purpose, our ESG strategy, which focuses on the environmental, social and governance issues that directly affect the business. The Directors who sit on the Nominating and ESG Committee are tasked with the following, as described in the Committee's Charter: "to help the company fulfil its responsibility to communities at large, periodically review and assess the Company's ESG strategy, practices and policies, and, if appropriate, make recommendations to the Board concerning the same." Hilton's climate strategy, including the company's science-based targets, are a key component of our ESG program as overseen by the Committee.

How climate-related issues are monitored: Using our LightStay platform, Hilton's ESG team supports our company's evaluation of climate change risks on a continual basis. We have mapped all of our hotels against external indices related to climate change, including 100-year flood zones as required by SASB, Verisk-Maplecroft's climate change risk indices, and WWF's Water Risk Filter. This monitoring includes mapping against climate scenario analysis for RCP 2.6, 4.5 and 8.5. The results of this risk analysis are shared internally with all of our hotels using LightStay and used to inform our strategic priorities. We also continually assess our climate impacts and risks against our future growth projections as we analyze our progress towards our science-based targets and our long-term climate change strategy, established in May 2018 as part of Hilton's Travel with Purpose 2030 Goals (and revised in 2022). Updates on Hilton's ESG activities, including climate-related issues, are provided regularly to the Board. Quarterly reports are also provided to the Executive Committee, highlighting progress against Hilton's 2030 Goals (including science-based targets), other key sustainability programs and partnerships, and the direct results of these investments.

Additionally, climate change risks are explicitly included in Hilton's annual Enterprise Risk Management assessment processes. We define climate change risks as "Shifts in global or regional climate patterns, leading to an increase in the severity/frequency of extreme weather events, rising sea levels, and sustained higher temperatures, all of which may result in risk to current operations and future development in at-risk markets." In addition to climate change, our ERM processes cover Social Impact (including human rights and labor strikes), Environmental Impact (including climate legislation, water scarcity, and pollution) and Strategic Sourcing (including social and environmental factors in sourcing). The results of the annual Enterprise Risk Assessment are reviewed by the Board and used to inform enterprise-wide strategic planning.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Chief Sustainability Officer (CSO)	Monetary reward	Emissions reduction target Energy reduction target Supply chain engagement	Bonus potential for Hilton's General Counsel & Chief ESG Officer and SVP, Public Affairs and ESG is tied to the overall management of climate changes issues including validation, certification and reporting of annual efforts and progress towards Hilton's 2030 Goals for carbon, energy, water and waste, setting company's sustainability strategy and goals (annual and long term, including utility efficiencies), hotels' performance metrics and measurement as well as tools and resources, employee awareness and engagement, and partnership implementation and results.
Environment/Sustainability manager	Non-monetary reward	Emissions reduction project Energy reduction project Efficiency project Efficiency target	All Full Service and Luxury branded hotels are required to have a committee of employees responsible for supporting and enhancing sustainability initiatives, reduction of utility and efficient operational performance, as well as employee engagement and community involvement. Every year, these committees are recognized based on their utility efficiency performance, their energy, water and/or waste efficiency improvement projects, employee and guest awareness and engagement projects, as well as community involvement. While these committees are not required in Focused Service hotels, many of these hotels will still have such a committee or person handling the initiatives mentioned above. These brands also provide sustainability-related awards based on utility efficiency results and improvement projects. The hotels, their General Managers and all staff are recognized with these awards.
Facilities manager	Monetary reward	Emissions reduction target Energy reduction target Efficiency target	Bonus potential for hotel Directors of Property Operations/Engineering is tied to the attainment of sustainability goals, including reduction in energy consumption and carbon emissions for the hotel's operations. Performance indicators are defined based on previous year consumption for each region. Measures used are hotels' energy intensity (kBtu per square meter) and CO2e in pounds per square meter. In addition, regional programs are in place that reward engineering teams with the best overall sustainability results, including energy year-over-year consumption reductions, waste efforts, sustainability related training, etc.
All employees	Non-monetary reward	Emissions reduction project Energy reduction project Efficiency project	Hotels, their General Managers and staff are recognized throughout the calendar year for sustainability-related best practices, as follows: (1) Travel with Purpose Week (formerly called Hilton Effect Week) is our annual, global celebration in which all hotels and offices around the world are encouraged to coordinate or participate in hands-on volunteer projects. During 2021, our employees around the world volunteered over 190,000 hours in their local communities; (2) Our managed hotels in Europe, Middle East and Africa are eligible to participate in the annual Driving Value competition where hotels compete to demonstrate the highest reductions in energy and water savings. All employees from the winning hotels receive an award for their achievements.
Other, please specify (Vice President, Engineering)	Monetary reward	Emissions reduction target Energy reduction project Efficiency target	Bonus potential for the regional Vice Presidents of Engineering (Property Operations) is tied to the attainment of Hilton's 2030 Goals and sustainability targets, including reduction in carbon emissions and energy consumption for hotel operations in their respective regions. Performance indicators are defined based on previous year consumption for each region. Measures used are hotels' energy total spend and use (total kBtus). Additionally, Property Operations in certain regions are also incentivized based on reduction of carbon emissions. Employees reporting into these positions whose responsibilities include climate changes issues (e.g. Regional Directors of Property Operations, Managers of Sustainability, Manager of Energy) are also financially incentivized based on some or all of the goals mentioned above. The energy reduction goals that the VPs of Property Operations are held accountable for are aligned with the energy reductions required for Hilton to achieve its science-based targets.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	3	We consider the short-term to include the present day through the next three years.
Medium-term	3	10	We consider medium-term to consist of 3-10 years in the future.
Long-term	10	30	We consider a 10–30-year time period to be our long-term horizon.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Definition of substantive financial or strategic impact: We define risks with the potential to have substantive financial or strategic impact on our business as follows: (1) Economic high risk: based on current or future negative financial impacts and potential for negative impact on regional operations or guest experience, (2) Environmental high risk, including risks related to the impacts of climate change: based on potential for legal non-compliance or negative cost impacts through remediation or recovery efforts, and (3) Social high risk: based on potential negative impact on brand, reputation and stakeholder relationships as well as potential for legal non-compliance. This above definition applies to our direct operations and our supply chain.

Quantifiable indicators used to identify substantive change: We measure substantive change differently depending on the metric, but we generally use cost as one of the measures to identify substantive change. We consider a 5% change to be material when assessing substantive impacts related to climate change-related risks. For example, if the level of hurricane or flood risk at a coastal property increases by 5%, we would likely consider that substantive.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Risk management process

A specific climate-related risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

On an annual basis, Hilton maps its global portfolio of hotels against a series of 30+ ESG risk indices provided by Verisk-Maplecroft, including 2030 Climate Change Exposure and Climate Change Vulnerability Indices that are based on RCP 8.5. To specifically assess the physical risk of climate change across different climate-related scenarios, this year we mapped our hotels against a series of risk indices related to climate change exposure and vulnerability, flood hazard, water stress, and temperature changes. The indices that we used included analysis of the current state of climate-related risk, as well as RCPs 2.6, 4.5 and 8.5, where risk data was available. This risk assessment includes an assessment of the physical risk for each of our hotels in our portfolio of properties, including franchised hotels (downstream operations).

Value chain stage(s) covered

Direct operations

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

Climate change risks are explicitly included in Hilton's annual Enterprise Risk Management assessment processes. Our Chief Financial Officer distributes Hilton's Global Enterprise Risk Survey to leaders across the global business on an annual basis. Alongside financial risks, the risks considered as part of this sensitivity analysis include: climate change risks, environmental and resource scarcity risks (including water scarcity) and social impact risks (including human rights, land disputes, and community impact concerns). We define climate change risks as "Shifts in global or regional climate patterns, leading to an increase in the severity/frequency of extreme weather events, rising sea levels, and sustained higher temperatures, all of which may result in risk to current operations and future development in at-risk markets." The Risk Survey informs Hilton's strategic objectives, and the results of the survey are shared with Hilton's Executive Committee, Board of Directors and Audit Committee to inform enterprise-wide strategic planning, assess management's risk tolerance levels and determine what constitutes an appropriate level of risk for the company.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & Inclusion	Please explain
Current regulation	Relevant, always included	Current and future carbon taxes pose financial risk by increasing utility costs and decreasing net operating income to Hilton as well as our management and franchise clients. The UK and various EU countries have already implemented carbon taxes or carbon-implicated taxes. Similar situations can also be seen elsewhere in the world.
Emerging regulation	Relevant, always included	New or revised laws and regulations or new interpretations of existing laws and regulations, such as those related to climate change, could affect the operation of our properties or result in significant additional expense and operating restrictions.
Technology	Relevant, always included	Hilton always considers the impact of technology in our climate-related risk and opportunity assessments. We work to promote the adoption of products and innovative technologies that reduce energy, water and waste through various channels and vendor partnerships. New technologies are typically piloted at our owned and managed hotels, with wider adoption either mandated or encouraged across additional hotels in the portfolio as relevant.
Legal	Relevant, always included	Foreign or U.S. environmental laws and regulations may cause us to incur substantial costs or subject us to potential liabilities. We are subject to certain compliance costs and potential liabilities under various foreign and U.S. federal, state and local environmental, health and safety laws and regulations. These laws and regulations govern actions including air emissions, the use, storage and disposal of hazardous and toxic substances, and wastewater disposal. Our failure to comply with such laws, including any required permits or licenses, could result in substantial fines or possible revocation of our authority to conduct some of our operations.
Market	Relevant, always included	We face risks around the loss of conference business and revenues if we do not respond adequately to the shift in consumer behavior and sustainability needs of our corporate and group clients. In our industry, we face competition for individual guests, group reservations and conference business. We compete for these customers based primarily on brand name recognition and reputation, as well as location, room rates, property size and availability of rooms and conference space, quality of the accommodations, customer satisfaction, amenities and the ability to earn and redeem loyalty program points. Changing consumer behavior could directly affect travel behavior, especially corporate bookings for meetings and conferences. We continue to see increasing preference and demand by our corporate clients for products and services that minimize environmental impacts. We also see an increasing need by our corporate clients to track and minimize the environmental impact of their events in order to meet their overall ESG goals and reporting obligations.
Reputation	Relevant, always included	Because of the global nature of our brands and the broad expanse of our business and hotel locations, events occurring in one location could negatively affect the reputation and operations of otherwise successful individual locations. In addition, the expansion of social media has compounded the potential scope of negative publicity. We also could face legal claims related to negative events, along with resulting adverse publicity. A perceived decline in the quality of our brands or damage to our reputation could adversely affect our business, financial condition or results of operations.
Acute physical	Relevant, always included	Unpredictability in the frequency and severity of extreme weather events, such as hurricanes and droughts, is our most significant physical risk related to climate change. Many of our hotels are located in areas where they are vulnerable to the extreme variability in weather patterns that results from global climate change.
Chronic physical	Relevant, always included	Many of our hotels are located in coastal areas where they face chronic physical risks related to rising sea levels. In addition to creating a risk of increased damage to facilities and operating costs, increased flood risk in coastal areas as a result of climate change creates a risk of increased insurance premiums and reduced availability of insurance on our properties located in coastal regions.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Changing precipitation patterns and types (rain, hail, snow/ice)
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Primary potential financial impact

Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Unpredictability in the frequency and severity of extreme weather events, such as hurricanes and droughts, is our most significant physical risk related to climate change. Many of our hotels are located in areas where they are vulnerable to the extreme variability in weather patterns that results from global climate change and are at risk to either property damage, insurance price rises or even the inability to secure insurance. For example, in recent years several of our hotels have been significantly damaged due to hurricanes or wildfires, resulting in increased capital costs and subsequent lower demand.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

At this time we are not able to publish an estimate for the potential financial impact of this risk. Potentially avoided risks are unknown given the uncertainty of physical risks from climate change that may result in catastrophic loss. We note that the bulk of the financial impact of an extreme weather event would be borne by insurance rather than by Hilton. However, any loss of this nature, whether insured or not, could potentially adversely affect our operational results and prospects for growth.

Cost of response to risk

Description of response and explanation of cost calculation

To mitigate the physical risk resulting from extreme weather events in the short term we work collaboratively with our property owners and franchisees to invest significantly in disaster preparedness for our properties located in high-risk areas, including investing in on-site power generation systems to ensure that our properties can maintain their power in the event of an emergency. In the long term, we believe that following our pathway to achieving our science-based targets will help us contribute to halting the harmful impacts of global climate change.

Comment

Hilton has incorporated the management of the physical risks of climate change into our overall enterprise risk management framework. The estimated cost of management provided here includes the annual corporate contribution to the Hilton Global Foundation (formerly Hilton Global Effect Foundation) and the Hilton Team Member Assistance Fund, which was developed to act as a vehicle to support short-term relief and long-term rebuilding efforts for Hilton Team Members and their families following a disaster.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Sea level rise
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Primary potential financial impact

Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Climate change is a risk factor for our company because many of our hotels are located in coastal areas that are vulnerable to rising sea levels. In addition to creating a risk of increased damage to facilities and operating costs, increased flood risk in coastal areas as a result of climate change creates a risk of increased insurance premiums and reduced availability of insurance on our properties located in coastal regions. If our hotels flood more frequently as a result of rising sea levels, we will experience a drop in sales and in corresponding revenue. To assess this risk, we map our global portfolio of hotels against a series of 30+ ESG risk indices provided by Verisk-Maplecroft, including 2030 Climate Change Exposure and Climate Change Vulnerability Indices that are based on RCP 8.5. To specifically assess the physical risk of climate change across different climate-related scenarios, this year we mapped our hotels against a series of risk indices related to climate change exposure and vulnerability, flood hazard, water stress, and temperature changes. The indices that we used included analysis of the current state of climate-related risk, as well as RCPs 2.6, 4.5 and 8.5 through 2045, where risk data was available. This risk assessment includes an assessment of the physical risk for each of our hotels in our portfolio of properties, including franchised hotels (downstream operations). We also work with our environmental partner, WWF, to assess flood risk at each of our properties around the world, and we seek to mitigate this risk by assisting our properties with flood preparedness.

Time horizon

Medium-term

Likelihood

Very likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

At this time we are not able to publish an estimate for the potential financial impact of this risk. Potentially avoided risks are unknown given the uncertainty of physical risks from climate change that may result in catastrophic loss. We note that the bulk of the financial impact of an extreme flooding event would be borne by insurance rather than by Hilton. However, any loss of this nature, whether insured or not, could potentially adversely affect our operational results and prospects for growth.

Cost of response to risk

Description of response and explanation of cost calculation

To mitigate the physical risk resulting from rising sea levels we invest in flood preparedness at our hotels. We have also developed a Disaster Response Playbook, which is deployed when hotels face disasters, including flooding. In the long term, we believe that our science-based targets will help us contribute to halting the harmful impacts of global climate change.

Comment

Hilton has incorporated the management of the physical risks of climate change into our overall enterprise risk management framework. The estimated cost of management provided here includes the annual corporate contribution to the Hilton Global Foundation and the Hilton Team Member Assistance Fund, which was developed to act as a

vehicle to support short-term relief and long-term rebuilding efforts for Hilton Team Members and their families following a disaster.

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation	Carbon pricing mechanisms
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Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Current and future carbon taxes pose financial risk by increasing utility costs and decreasing net operating income to Hilton as well as our management and franchise clients. The UK and various EU countries have already implemented carbon taxes or carbon-implicated taxes. Similar situations can be seen elsewhere in the world.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost of response to risk

Description of response and explanation of cost calculation

We use LightStay, our proprietary sustainability measurement system, as the primary management method to mitigate risk and drive energy efficiency and savings across our global portfolio of hotels. At a regional and local hotel level, we provide team members with information about the direct impact of carbon taxes on the hotel's utility costs and bottom line. Additionally, Hilton includes potential carbon and CRC savings in energy efficiency improvement projects. By increasing awareness of these impacts, we see greater opportunity to drive energy efficiency and renewable energy projects in order to offset these additional costs. LightStay includes the following features: (1) Performance tracking for our global portfolio of hotels, with reporting at the individual hotel, global region, Brand and Corporate level; (2) Environmental impact tracking of energy, water, waste, building and property operations, and improvement projects; (3) Calculates the carbon footprint of any meeting or conference; (4) Measures sustainability indicators across 200+ operational, design and construction practices; (5) Benchmarks peer performance between similar Hilton properties; (6) Utilizes data-driven modeling to predict and analyze utility consumption and costs; (7) Aligns with the requirements of ISO 14001 (Environmental Management), ISO 50001 (Energy Management), and the Global Sustainable Tourism Council (GSTC); and (8) Environmental data verified annually by an independent third party.

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Market	Other, please specify (Availability and/or pricing of reasonable substitutes)
--------	---

Primary potential financial impact

Increased direct costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

In order to meet our long-term Travel with Purpose targets by 2030 (including our science-based greenhouse gas targets), we will need to continue to identify products that will help us reduce our carbon emissions and overall environmental footprint. Given the size and scale of our company, we note that available supply of reasonable substitutes in certain parts of the world can be a challenge. We expect that new technologies and suppliers will continue to join the marketplace as the transition to a low carbon economy continues, but we recognize that sourcing substitute lower emissions products can represent a challenge and a risk for an organization of our size.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

At this time we are not able to publish an estimate for the potential financial impact of this risk.

Cost of response to risk

Description of response and explanation of cost calculation

We continually challenge our suppliers to find more innovative solutions to our environmental challenges. As part of our Travel with Purpose 2030 Goals, we have committed to work closely with our suppliers to ensure that we are sustainably sourcing. We are using EcoVadis to evaluate our suppliers' compliance with and performance towards our Travel with Purpose 2030 Goals. As part of this, we have developed risk rating thresholds in our sourcing and contracting processes to mitigate supply chain risk from high-risk suppliers. We encourage our suppliers to set their own environmental and social goals and have committed to encourage our suppliers to set their own greenhouse gas reduction targets. In 2021, we began to validate our supplier ESG action through the EcoVadis auditing program. We believe that this supplier engagement will help us to mitigate risks in our supply chain.

Comment

Hilton has incorporated the management of supply chain continuity risks into our overall enterprise risk management framework.

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Increased stakeholder concern or negative stakeholder feedback
------------	--

Primary potential financial impact

Please select

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Climate change will likely increase humanitarian demands in developing world countries as well as localities impacted by severe weather events and natural disasters. Food and water shortages, competition for resources and political instability will likely impact the supply chain as well as the ability of local communities to meet basic human needs. Changes in ownership or management practices, the occurrence of accidents or injuries, natural disasters, crime, or similar events at our hotels and resorts can harm our reputation, create adverse publicity, and cause a loss of consumer confidence in our business. Because of the global nature of our brands and the broad expanse of our business and hotel locations, events occurring in one location could negatively affect the reputation and operations of otherwise successful individual locations. We have a rich history of community investment, and our founder's legacy of generosity permeates throughout our organization; it is our responsibility to support our Team Members and the communities where we live, work and travel in times of crisis. Hilton sees increased future opportunity to make a difference globally with our Travel with Purpose commitment to responsible tourism and our 2030 Goals.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

At this time we are not able to publish an estimate for the potential financial impact of this risk.

Cost of response to risk

Description of response and explanation of cost calculation

Managed through Travel with Purpose and our commitment to community service. Current initiatives include: (1) Our Team Members extend our hospitality beyond the walls of our hotels through our global volunteering programs. Since 2017, Hilton team members have contributed over 1.8 million volunteer hours, including 197,824 hours

in 2021. (2) In 2019, we launched the Hilton Global Foundation as a vehicle to deepen our efforts in social impact. As our communities began to recover from the initial impacts of the COVID-19 pandemic, we focused our 2021 annual Hilton Effect Grants on two key urgent needs: Restoring opportunities for underrepresented groups and those who were disproportionately impacted by the pandemic, and restoring the planet, with a focus on programs that combat climate change and drive environmental stewardship. To advance these restoration efforts, the Hilton Global Foundation distributed nearly \$2 million in grants, a 50% increase in grant awards from the prior year. These funds supported 12 grantees across six continents. The Hilton Global Foundation also supports long-standing partnerships with organizations creating a lasting positive impact in communities and environments around the world. The Hilton Global Foundation partners with International Youth Foundation to create opportunities for young people by developing and strengthening their skillsets, and we partner with World Wildlife Fund to support their environmental stewardship and conservation effort. (3) The Hilton Team Member Assistance Fund provides assistance to Hilton employees who are impacted by disaster and acts as a vehicle for Hilton to match the generosity of our employees' voluntary contributions. Since 2014, we have distributed more than \$2.5M in critical financial support to more than 2,500 Team Members impacted by disasters and crises since 2014. (4) Over 5,500 of our hotels globally participated in our industry-leading soap recycling program, including all hotels in the U.S. and Canada. In 2021, we worked with our global soap recycling partners to distributed more than 1.6 million bars of recycled soap to those in need, diverting over 175,000 pounds from landfill. (5) In 2021, we responded to crises and disasters across the globe, including Winter Storm Uri, Hurricane Ida, Malaysian floods, tornadoes in Kentucky, the Afghan humanitarian crisis, and the continued impacts of the global COVID-19 pandemic. Since 2015, we have provided support to over 26,000 refugees.

Comment

Hilton has incorporated the management of this risk into our overall enterprise risk management framework. The estimated cost of management provided here includes charitable contributions made through the Hilton Global Foundation.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Reduced direct costs

Company-specific description

One of the largest opportunities that we have realized through our sustainability efforts has been significant reductions in operating costs as our hotels continually seek to improve their efficiency in energy, carbon, waste and water. From 2008-2021, Hilton has reduced its total market-based emissions intensity by 49.5%, waste intensity by 62%, energy use intensity by 37.5% and water use intensity by 42.7% per square meter across our globally owned and managed portfolio. Year on year increases in consumption during the year ended December 31, 2021, are primarily attributable to the reduction in occupancy as a result of the COVID-19 pandemic during 2020, followed by Hilton's recovery from the impact of the pandemic during 2021 and the increase in occupancy. Tracking our progress in LightStay, we estimate that our efficiency projects and initiatives have saved our owners over a cumulative \$1 billion in utility costs. These savings are significant to our bottom line and demonstrate that a continual focus on sustainability and resource efficiency can result in huge value to a business.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

1000000000

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

To date we have achieved over \$1 billion in cumulative savings across our global portfolio from operating sustainably as tracked in LightStay (2008 baseline).

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

We have achieved significant reductions through our focus on operating our hotels as efficiently as possible, and recommending more efficient technology to be installed at the time of replacement of major mechanical equipment and in more efficient CapEx investments. However, we know that we still have work to do. We plan to continue to manage this opportunity through our new science-based targets, which will enable us to track our carbon emissions and drive toward greater ambition and responsibility. Significantly, we will also increase our engagement with our suppliers, as defined in our new Travel with Purpose targets around supplier engagement. We will encourage

our suppliers to set their own environmental goals, including carbon emissions goals, in order to continue to decrease our Scope 3 emissions.

Comment

The cost to manage this opportunity is negligible and is built into the job responsibilities of the Hilton Operations and Engineering teams across the global regions.

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

We face competition for individual guests, group reservations and conference business. We compete for these customers based primarily on brand name recognition and reputation, as well as location, room rates, property size and availability of rooms and conference space, quality of the accommodations, customer satisfaction, amenities and the ability to earn and redeem loyalty program points. We also see an increasing need by our corporate clients to track and minimize the environmental impact of their events in connection with their overall ESG goals and reporting obligations. To ensure our competitive position and to realize the opportunity to meet the needs of this important customer segment, we created our Meet with Purpose sustainable meeting offering in 2015 and then refreshed and relaunched the program in 2021. Through Meet with Purpose, we partner with our corporate clients and their meeting planners to quantify and plan sustainable meetings that reduce the environmental impact in three areas: a) Gather sustainability, b) Nourish with sustainable, and c) Impact the community. Using our LightStay system, Meet with Purpose provides meeting planners with a quantified report of the projected carbon emissions from their meeting, as well as with options to reduce emissions, waste and other environmental impacts and participating hotels can offset the remaining emissions with high quality, verified Gold Standard or VCS carbon offsets customized to the group's specific conference needs. Through Meet with Purpose we also offer our clients climate-conscious menus featuring locally sourced and sustainably grown meals designed to minimize leftovers, while nourishing others in the local community by donating remaining food where permitted. Through these programs we are able to differentiate ourselves from our competitors and adapt to shifting consumer preferences. We expect consumers to continue to demand more transparent sustainability initiatives from their hotel companies, and we will continue to adapt to these changing preferences.

Time horizon

Short-term

Likelihood

Very likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

We estimate that at this time, our Meet with Purpose program accounts for approximately 25% of meeting and event sales.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Hilton's Meet with Purpose program is designed to make it easier for meeting professionals to reduce waste and incorporate health and wellness into their meetings and events. Meet with Purpose provides meeting professionals with sustainable choices to incorporate into events that not only enhance the experiences of attendees, but also align with many customers' ESG goals. Inspired by Hilton's ESG strategy, Travel with Purpose, Hilton gathered feedback from customers and sales Team Members to identify the most pressing sustainability issues for meetings and events. Through LightStay, we help our group clients meet their ESG goals and minimize the environmental impact of their events. LightStay's Meeting Impact Calculator enables all Hilton Sales and Marketing teams to calculate the carbon footprint of any event at one of our hotels. Through Meet with Purpose we also offer our clients who book at participating hotels with the option to offset the remaining emissions with high quality, verified Gold Standard or VCS carbon offsets to reduce the impact of our meetings and events.

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Use of recycling

Primary potential financial impact

Reduced direct costs

Company-specific description

Changes in physical climate parameters (such as sea level rise or changes in natural resources) may create stresses on human carrying capacity in certain areas by

removing valuable land from its most productive use. Landfills not only take up valuable land, but they also discharge significant CO2 emissions (methane) and cause soil and water pollution. The World Bank estimates that global urban populations create 1.6 billion tons of solid waste per year, and more than half of that ends up in landfills. In the United States, the hospitality industry alone produces 1.9 billion pounds of waste annually. We see this area as an opportunity to leverage relevant partner organizations and unlock our Team Members' creative minds to rethink our approach to materials and provide innovative solutions to recycle and redefine waste. Moreover, we know that food waste comprises approximately 40% of the landfill waste at a hotel, and globally 30% of food gets wasted - enough to feed more than three times the total number of malnourished in the world. We see reducing food waste as a huge opportunity for us to make a positive environmental and social impact while also benefiting our bottom line.

Time horizon

Short-term

Likelihood

Likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

14000000

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Based on our analysis, we estimate that reducing food waste at our managed properties by just 2% would save us \$14,000,000 in annual food costs.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

We leverage LightStay, our proprietary ESG performance measurement platform, to understand how our hotels are managing waste and driving improvements over time. Since launching LightStay, we've gathered over ten years of data across our hotel portfolio and have used this information to drive greater efficiencies and to create best practices and training for our hotels worldwide. As a Brand Standard, managed and franchised hotels are required to set annual diversion goals and complete improvements to their waste management practices. In addition, we create resources and innovative partnerships that help our hotels improve their waste reduction and diversion from landfill. For food waste in particular, we have partnered with WWF to launch food waste reduction pilots to understand how we can reduce food waste in our hotels. We have also partnered with innovative food technology companies, such as food reduction scale and software providers, food digester companies, and food supply chain optimization organizations to reduce food waste across our business. We have set the goal to reduce our food waste to landfill by 50%, and we will use this goal to continue to drive better drive the adoption of food waste diversion and donation programs across our portfolio. We continue to improve our measurement capabilities around food waste, including partnering with WWF and our industry peers to develop a standardized waste measurement methodology for the hotel industry. Finalized in 2021, this methodology will enable hotels around the world to better quantify food waste, in order to measure and report progress against reduction targets.

Comment

We have found that our food waste initiatives either create cost savings or to be cost neutral, further demonstrating the value of such a program to our business.

C3. Business Strategy

C3.1

(C3.1) Does your organization's strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan

Yes, we have a transition plan which aligns with a 1.5°C world

Publicly available transition plan

Yes

Mechanism by which feedback is collected from shareholders on your transition plan

We have a different feedback mechanism in place

Description of feedback mechanism

Hilton has a dedicated ESG email inbox where we collect regular information from our stakeholders about our ESG. We also communicate about ESG in both our Hilton Annual 10-K Report and in our ESG Annual Report

Frequency of feedback collection

Attach any relevant documents which detail your transition plan (optional)

<https://sciencebasedtargets.org/companies-taking-action>

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future

<Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	Yes, qualitative and quantitative	<Not Applicable>	<Not Applicable>

C3.2a

(C3.2a) Provide details of your organization's use of climate-related scenario analysis.

Climate-related scenario	Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices		
<table border="1"> <tr> <td>Transition scenarios</td> <td>IEA B2DS</td> </tr> </table>	Transition scenarios	IEA B2DS	Company-wide	<Not Applicable>	<p>Hilton submitted its application for the 1.5C scenario in Dec 2021. The SBTi revalidated the more ambitious 2030 science-based targets in June 2022. We used the current GHG pathway based on government policies currently in place.</p> <p>Scenario used: Our science-based targets were developed using the absolute contraction approach, which is in line with the 1.5 degree and B2DS pathway for our Managed (Scope 1 & 2) and Franchised (Scope 3) portfolio respectively. We have used SBTi's latest and most ambitious guidance to model our targets. We also used Sustainable Hospitality Alliance data to estimate the variance in hotel industry growth projections compared to overall commercial buildings and adjusted the level of intensity and absolute reductions needed to meet the most ambitious climate target for our industry. The calculations are based on estimated annual growth in room count, normalized by the average gross floor area of guestrooms in various segments of our portfolio to arrive at the growth projections of floor area. The base year selected for our SBT is 2019 while our target year is 2030 which is within a 15-year horizon to align with the SBTi. We separated out the pathway, and reduction target into two sets, one for our Scope 1 & 2 emissions for our Managed portfolio for which we have operational control, and our Scope 3 emissions from franchised properties. As a result, 100% of our current and projected portfolio is covered within the boundary for our target and carbon budget.</p>
Transition scenarios	IEA B2DS				
<table border="1"> <tr> <td>Physical climate scenarios</td> <td>RCP 2.6</td> </tr> </table>	Physical climate scenarios	RCP 2.6	Company-wide	<Not Applicable>	<p>Time horizon and organizational areas considered: Through our SBT setting process, we undertook quantitative and qualitative analysis of how the 2DS will impact all areas of our business over the next three decades, through 2050. We then aligned the target with the long-term decarbonization pathway of Service Buildings, setting interim milestones of 2030 and 2040. This timeframe was selected to align with the modelling of the 2DS and to align with our company's long-term business strategy. Results of analysis: Our carbon budget and decarbonization pathway in 2030 equates to a commitment to reduce our absolute scope 1 and 2 GHG emissions 46.2% by 2030 from a 2019 base year. When we look at this from a 2008 baseline, it is equivalent to a scope 1 & 2 GHG emissions intensity reduction of 74.8% per square foot by 2030 across our managed estate, and a 55.5% intensity reduction per square foot across our franchised estate. These figures are based on a projected decarbonization pathway of annual performance, similar to a peak-and-decline scenario. The intensity targets for 2030 reflect the reductions achieved when aligned with the pathway annually and will be adjusted accordingly should our performance vary from the annual projections in order to stay within the allocated carbon budget for the portfolio within Service Buildings as an SDA sector.</p>
Physical climate scenarios	RCP 2.6				
<table border="1"> <tr> <td>Physical climate scenarios</td> <td>RCP 4.5</td> </tr> </table>	Physical climate scenarios	RCP 4.5	Company-wide	<Not Applicable>	<p>How analysis has informed business strategy: The results of the 2DS analysis directly informed our SBTs and our Travel with Purpose 2030 goals, which in turn have significantly influenced our objectives and strategy across nearly every aspect of our business. For example, our 2DS modelling has enabled us to integrate climate change into our business objectives, and to drive further engagement and focus across our business with respect to renewables procurement and climate change resilience.</p> <p>Scenario used: We performed qualitative and quantitative climate-related scenario analysis against RCPs 2.6, 4.5 and 8.5. Inputs, assumptions, and analytical methods used: To specifically assess the physical risk of climate change across different climate-related scenarios, we mapped all of our hotels against a series of Verisk-Maplecroft risk indices related to climate change exposure and vulnerability, flood hazard, water stress, and temperature changes. The indices that we used included analysis of the current state of climate-related risk, as well as RCPs 2.6, 4.5 and 8.5, where risk data was available. This risk assessment includes an assessment of the physical risk for each of our hotels in our portfolio of properties, including franchised hotels (downstream operations). Time horizon and organizational areas considered: We mapped 100% our portfolio, including franchised hotels, against Verisk-Maplecroft risk indices related to climate change exposure and vulnerability, flood hazard, water stress, and temperature changes for the three climate scenarios, modelling the projected impacts of climate change on our portfolio in 2030 and 2045. This timeframe was selected to align with our SBTs and our company's long-term business strategy. How analysis has informed business strategy: The results of the analysis continue to inform and strengthen Hilton's internal risk management and future external reporting.</p>
Physical climate scenarios	RCP 4.5				
<table border="1"> <tr> <td>Physical climate scenarios</td> <td>RCP 8.5</td> </tr> </table>	Physical climate scenarios	RCP 8.5	Company-wide	<Not Applicable>	
Physical climate scenarios	RCP 8.5				

C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

Row 1

Focal questions

- How can we adapt our current pipeline to operate more efficiently with lower emissions?
- What working groups and roadmaps do we need to accomplish transformational change?
- How can we engage and direct our future pipeline to be aligned with our carbon ambitions?

Results of the climate-related scenario analysis with respect to the focal questions

This work is currently on-going. Our newly approved SBTs have given us a roadmap and we are following a deep review process and then taking actions. Scopes 1 and 2 reductions will be met through efficiency projects, on site renewables, power purchase agreements and electrification of our buildings. For our franchises, Hilton has committed to a carbon reduction goal of below 2°C. To achieve this ambitious goal for properties that we do not own or manage, we are establishing turnkey programs to make opting in easier and more efficient for owners. In the years ahead, we also envision enhancing our brand standards to require higher efficiencies while at the same time, helping our owners to cut operational costs. Strengthened brand building standards and energy efficiency requirements are being put in place to ensure that we are able to meet our pipeline goals within our climate responsibilities.

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Description of strategy: As a global hospitality brand, we depend on our ability to offer safe, clean and comfortable accommodations to our guests, every time they stay with us. Risks related to climate change, including extreme weather events which could impact our operations, directly impact our ability to offer our products and services to our guests. That is why we continually evaluate our susceptibility to climate change risks. This is also why we took the step to update our science-based targets to ensure we are doing our part to fight climate change. We recognize the reduction in GHG emissions that we can achieve through our own emissions reductions, including those we achieve through our science-based targets, provides a business opportunity. By reducing our own emissions, we are able to offer lower carbon products (hotel stays) to our guests and clients. In particular, this opportunity enables our corporate customers to reduce their Scope 3 emissions from business travel. The time horizon for our Travel with Purpose Goals is 2030, but initiatives are in place now to ensure we are prepared for future risks and capitalizing on current opportunities. Case study: Our Meet with Purpose program is an example of a strategic business decision that was influenced by climate-related opportunities. Through our Meet with Purpose sustainable meeting offering, we partner with our guests and corporate clients to reduce greenhouse gas emissions from meetings and events. Our LightStay Meeting Impact Calculator enables any meeting planner to understand a detailed estimate of the carbon emissions, energy, water and waste that will be produced by a meeting or event at one of our hotels. Using that data, our Sales teams work with our clients to identify and implement techniques to reduce that footprint, such as temperature control or food waste reduction programs. For any remaining unavoidable emissions, we also offer our clients high quality, verified Gold Standard or VCS carbon offsets to reduce the carbon footprint of meetings and events.
Supply chain and/or value chain	Yes	Description of strategy: In 2018 we undertook a detailed analysis of our environmental and social risks and opportunities, including those related to climate change. As a result of that assessment, we developed our Travel with Purpose 2030 Goals. As part of our ESG strategy, we have committed to 23 value chain sub-targets. We have also updated our science-based targets and commit to reducing our absolute carbon emissions by 46.2% (Scope 1 and 2 Managed hotels) and 27.5% (Scope 3 Franchised hotels) by 2030 on a 2019 base year. We have also committed to working with our suppliers to set their own science-based targets. The time horizon for our Travel with Purpose Goals is 2030, but initiatives are being implemented immediately to ensure we are prepared for future risks and capitalizing on current opportunities. Case study: Driven by our need to mitigate climate-related risks to our business as well as our desire to publicly demonstrate our commitment to fighting climate change, our revised SBTs, which have been approved by the SBTi, are the most substantial example of a climate-related business decision that we have made to date that thoroughly integrates climate-related decision-making and the 1.5-degree scenario into our company's strategy. Through our SBTs, we are working with our suppliers to set their own sustainability targets, including SBTs. All of our suppliers receive our Responsible Sourcing Policy, and we have begun to integrate the EcoVadis supplier sustainability assessment platform into our spend management platform.
Investment in R&D	Yes	Description of strategy: While Hilton does not have any investments that we classify as R&D expenses (based on our business model, and reflecting that we don't manufacture products), our global Brand Innovation and Planning department is focused on driving innovation across the business. Our BIP team has been looking closely at the increased customer demand for more sustainable offerings in our hotels, including the need to address climate-related innovation opportunities to differentiate Hilton from our competition. The time horizon for our Travel with Purpose Goals is 2030, but initiatives are already being implemented to ensure we are prepared for future risks and capitalizing on current opportunities.
Operations	Yes	Description of strategy: Hilton has integrated climate-related issues such as energy and water management into our business objectives for years through our continual focus on improving the environmental performance of our hotels and driving responsible travel and tourism across our industry. In 2021 we undertook a detailed analysis of our environmental and social risks and opportunities, including those related to climate change. As a result of that assessment, we developed our Travel with Purpose 2030 Goals. As part of our ESG strategy, we have committed to 23 value chain sub-targets, including our science-based targets. The integration of our SBTs into our business model will drive new investment in energy efficiency and renewable energy across our global hotel portfolio. The time horizon for our Travel with Purpose Goals is 2030, but initiatives are being implemented immediately to ensure we are prepared for future risks and capitalizing on current opportunities. Case study: Along with our science-based carbon targets, our new Travel with Purpose goals also include our commitment to reduce our water use intensity and waste intensity by 50% by 2030. Our goal to reduce the amount of food waste being sent to landfill from our managed hotels by 50% by 2030 is another example of a significant climate-related business decision that is a focus for the business. By reducing food waste in our hotels, we will be able to contribute to a reduction in our Scope 3 GHG emissions, and we will also be able to increase our positive impact in the communities in which we operate. To date we have made significant progress towards reducing food waste, with all of our managed hotels in the Americas implementing the Hotel Kitchen toolkit, implementing food waste diversion programs for inedible food waste, and participating in food donation programs for excess edible food.

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Indirect costs Assets	<p>Influence on revenues and assets: Climate-related risks are integrated into our overall financial planning processes, including the potential impact on revenue and assets. Hilton's Global Risk Management team regularly assesses our sensitivity to changes in risk profiles across a series of prioritized financial and non-financial risks. This analysis helps us to inform our Board of Directors as they assess management's risk tolerance levels and determine what constitutes an appropriate level of risk for the company. Climate change risks are explicitly included in Hilton's annual Enterprise Risk Management (ERM) assessment processes. We define climate change risks as "Shifts in global or regional climate patterns, leading to an increase in the severity/frequency of extreme weather events, rising sea levels, and sustained higher temperatures, all of which may result in risk to current operations and future development in at-risk markets." In addition to climate change, our ERM processes cover Social Impact (including human rights and labor strikes), Environmental Impact (including water scarcity, pollution and biodiversity degradation) and Strategic Sourcing (including social and environmental factors in sourcing). The results of the annual Enterprise Risk Assessment, including climate-related results, are reviewed by the Board and used to inform enterprise-wide strategic planning. The time horizon for this is immediate.</p> <p>Influence on indirect costs: Climate-related opportunities have influenced our financial planning for indirect costs related to operational efficiency of our buildings, including utility costs. We recognize that by operating our hotels more efficiently we can reduce our impact on the environment, contribute to our 2030 Goals and science-based targets, and significantly reduce our utility costs. Utilities are the second highest spend at a hotel after labor, so any steps that we can take to reduce our utility consumption has the potential to significantly benefit us financially. We use our LightStay system to measure and manage our hotels' utility costs and sustainability investments. Through the use of LightStay, we have achieved significant reductions in operating costs as our hotels continually seek to improve their efficiency in energy, carbon, waste and water. Since 2008, Hilton has reduced carbon emissions intensity by 49%, waste intensity by 70%, energy use intensity by 40% and water use intensity by 39% per square meter across our global managed portfolio. We estimate that our reductions have saved over a cumulative \$1 billion in utility costs. These savings are significant to our bottom line and demonstrate how integration of climate-related opportunities into our financial planning has resulted in value to our bottom line and that of our owners. The time horizon for integration of climate-related opportunities into our financial planning is immediate: we continuously use LightStay to drive efficiencies across our portfolio and ensure that we are taking steps to reduce our environmental footprint in line with our 2030 Goals and science-based targets.</p>

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's transition to a 1.5°C world?

Yes

C3.5a

(C3.5a) Quantify the percentage share of your spending/revenue that is aligned with your organization's transition to a 1.5°C world.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2022

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

Base year Scope 2 emissions covered by target (metric tons CO2e)

Base year Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

2407871.09

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

98

Target year

2030

Targeted reduction from base year (%)

46

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

1300250.3886

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

2177208.87

% of target achieved relative to base year [auto-calculated]

20.825018863267

Target status in reporting year

Underway

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

Emissions from stationary combustion of fuels in our global portfolio of managed hotels, as well as emissions from purchased district heating and cooling which are accounted for the purposes of this application as Scope 1. Scope 2 includes emissions from purchased electricity used in our global portfolio of managed hotels. We have excluded fugitive emissions from refrigerants and mobile combustion of owned and operated vehicles as these have proved insignificant in research, and the GHG protocol's recent calculation tool indicating that due to the Kigali amendment phasing them out, companies exclude refrigerant emissions. These represent 2% of our total scope 1 and 2 emissions.

Hilton commits to reduce absolute Scope 1 & 2 GHG emissions 46% by 2030 from a 2019 base year.

Plan for achieving target, and progress made to the end of the reporting year

Our goal was to reduce Scope 1 and 2 carbon intensity from managed hotels by 61%, and at the end of 2021 we had achieved a 49% reduction in carbon emissions intensity (managed hotels). In June this year, we updated this emissions reduction plan and set more ambitious targets. These new targets have since been assessed and verified by the Science Based Targets Initiative. At the end of 2021, Hilton had achieved an absolute reduction of 9.04% Scopes 1 & 2 emissions compared to the 2019 baseline.

The majority of reductions in scopes 1 and 2 emissions will come from energy efficiencies and grid decarbonization. Our brand standards are being continually updated to ensure that our properties are using the most efficient products, operate in the most efficient ways and are required through brand guidelines to take more efficient actions.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Year target was set

2022

Target coverage

Company-wide

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 14: Franchises

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e)

865655

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

73.3

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

Target year

2030

Targeted reduction from base year (%)

27

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

<Calculated field>

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

524819

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

% of target achieved relative to base year [auto-calculated]

<Calculated field>

Target status in reporting year

Underway

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

Hilton commits to reduce absolute Scope 3 emissions from franchises 27.5% by 2030 from a 2019 base year. Franchised emissions represent 73.3% of total scope 3 emissions in the 2019 base year.

Plan for achieving target, and progress made to the end of the reporting year

When we first set Science Based Targets in 2018, we committed to work with our franchisees to reduce Scope 3 carbon intensity by 52% by 2030 from a 2008 base year. We had achieved an intensity reduction of 42.4% by the end of 2021. We have now introduced stronger and absolute targets based on a 2019 base year. Working collaboratively with our consultants, we developed a robust plan of action to guide us toward 2030 with key efforts and initiatives that are prioritized for maximum impact.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Other climate-related target(s)

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2018

Target coverage

Company-wide

Target type: absolute or intensity

Intensity

Target type: category & Metric (target numerator if reporting an intensity target)

Waste management	metric tons of waste generated
------------------	--------------------------------

Target denominator (intensity targets only)

square meter

Base year

2008

Figure or percentage in base year

0.0094

Target year

2030

Figure or percentage in target year

0.0047

Figure or percentage in reporting year

0.0044

% of target achieved relative to base year [auto-calculated]

106.382978723404

Target status in reporting year

Underway

Is this target part of an emissions target?

This target is a separate waste reduction target, which directly contributes to reducing carbon emissions and support our company's climate strategy and Travel with Purpose 2030 Goals. As one of 23 sub-targets, Hilton has set the goal to reduce landfilled waste by 50% for managed properties under Hilton's operational control. In 2021, our landfill waste intensity was .0028 metric tons per square meter for our managed properties, representing a 70.21% decrease over our 2008 Baseline. Waste reductions for the year ended December 31, 2021 are impacted by the continued decrease in system-wide occupancy as a result of the COVID-19 pandemic which included the complete or partial suspensions of hotel operations at hotels during the year.

Is this target part of an overarching initiative?

Other, please specify (Hilton Travel With Purpose 2030 Goals)

Please explain target coverage and identify any exclusions

In May 2018, Hilton announced its Travel with Purpose 2030 Goals. As one of 23 sub-targets, Hilton has set the goal to reduce landfilled waste by 50% for owned and managed properties under Hilton's operational control. Hilton has also set an underlying waste target to reduce food waste to landfill by 50% and to reduce single use plastics across the business. Additionally, Hilton is the first major hotel company to set the goal to send zero soap to landfill by 2030.

Plan for achieving target, and progress made to the end of the reporting year

We have already achieved our target goal of landfilled waste reduction. In 2021, we had reduced landfilled waste intensity by 70.21% over the 2008 baseline. This progress was largely due to the pandemic while occupancy rates were low and is expected to normalize occupancy rebounds.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	16	
To be implemented*	43	3569
Implementation commenced*	6	128
Implemented*	340	14661
Not to be implemented	8	

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Lighting
--------------------------------	----------

Estimated annual CO2e savings (metric tonnes CO2e)
4070

Scope(s) or Scope 3 category(ies) where emissions savings occur
Scope 2 (market-based)

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)
963169

Investment required (unit currency – as specified in C0.4)
1943867

Payback period
1-3 years

Estimated lifetime of the initiative
Ongoing

Comment
Estimates include data for 149 lighting improvement projects, based on project descriptions, costs and estimated monetary savings entered by hotels in LightStay and deemed accurate for aggregated reporting.

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)
7690

Scope(s) or Scope 3 category(ies) where emissions savings occur
Scope 1
Scope 2 (market-based)

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)
1824219

Investment required (unit currency – as specified in C0.4)
6231346

Payback period
4-10 years

Estimated lifetime of the initiative
Ongoing

Comment
Estimates include data for 154 energy improvement projects, based on project descriptions, costs and estimated monetary savings entered by hotels in LightStay and deemed accurate for aggregated reporting. CO2e savings are calculated using location-based emissions factors for each facility.

Initiative category & Initiative type

Energy efficiency in buildings	Other, please specify (Building envelope and insulation)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)
457

Scope(s) or Scope 3 category(ies) where emissions savings occur
Scope 1
Scope 2 (market-based)

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)
108050

Investment required (unit currency – as specified in C0.4)

747411

Payback period

4-10 years

Estimated lifetime of the initiative

Ongoing

Comment

Estimates include data for 3 projects, based on descriptions, costs and estimated monetary savings entered by hotels in LightStay and deemed accurate for aggregated reporting.

Initiative category & Initiative type

Energy efficiency in buildings	Other, please specify (Energy Efficient Equipment and Processes)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

2571

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

640425

Investment required (unit currency – as specified in C0.4)

729542

Payback period

1-3 years

Estimated lifetime of the initiative

Ongoing

Comment

Estimates include data for 37 projects, based on project descriptions, costs and estimated monetary savings entered by hotels in LightStay and deemed accurate for aggregated reporting.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	Hilton uses energy and emissions reporting requirements to drive emissions reduction improvements based on requirements in the individual global regions.
Employee engagement	Through LightStay, we educate and actively engage employees in implementing best practices that reduce energy, water and waste impacts across all hotel operations. All departments (property operations/engineering, housekeeping, sales, food and beverage, management and front desk operations) participate annually in LightStay's Operations Survey, which consists of over 200 best practices and improvement opportunities in the areas of energy efficiency, renewable energy, water efficiency, waste reduction, procurement, food and beverage, and more. We also continually engage all of our Team Members on sustainability topics using our internal Hilton electronic newsletters. Additionally, over 1,250 Hilton employees serve as Travel with Purpose Champions and/or serve on sustainability committees at our hotels and corporate offices around the world.
Financial optimization calculations	Financial calculators are built into LightStay to help drive investment in energy efficiency and other emissions reduction activities. LightStay utilizes data-driven modelling to predict and analyze utility consumption and costs. The project module calculates energy, emissions and utility cost savings based on estimated project costs and anticipated payback, which helps inform and drive implementation.
Internal incentives/recognition programs	Bonus potential for Directors of Property Operations for Hilton managed properties is tied to the attainment of sustainability goals, including reduction in energy consumption and carbon emissions for their hotel's respective operations. Performance indicators are defined based on previous year consumption for each region. Measures used are hotels' energy intensity (kBtu per square foot) and CO2e in pounds per square meter. In addition, regional programs are in place that reward engineering teams with the best overall sustainability results, including energy year-over-year consumption reductions, waste efforts, sustainability related training, etc.
Dedicated budget for other emissions reduction activities	Hilton has a dedicated ESG budget, which is used for ongoing management and expansion of LightStay, research and development, stakeholder engagement and other activities that we utilize to help drive emissions reductions across Hilton's global portfolio. Individual regions have dedicated budgets for emissions reduction activities to support their managed hotels in compliance, financial evaluation of capital improvements, stakeholder engagement, innovation projects and other initiatives.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.

Level of aggregation

Group of products or services

Taxonomy used to classify product(s) or service(s) as low-carbon

Other, please specify (GHG Protocol)

Type of product(s) or service(s)

Please select

Description of product(s) or service(s)

The reductions in GHG emissions that we achieve through our own emissions include reductions for guest nights, meetings, and emissions reductions for owners and non-Hilton management companies. These also incorporate those that will be achieved through our SBTs, help our owners using the financial control boundary to reduce their own Scope 1 and 2 emissions. Additionally, the emissions reductions that we achieve enable our corporate customers to reduce their Scope 3 emissions.

Through our Meet with Purpose sustainable meeting offering, we partner with our guests and corporate clients to reduce greenhouse gas emissions from guest nights, meetings and events. Using our LightStay system, Meet with Purpose provides meeting planners with a quantified report of the projected carbon emissions from their meeting, as well as with options to reduce emissions, waste and other environmental impacts customized to the group's specific conference needs. Over 1,000 of our hotels - the majority of our Full Service and Luxury properties - offer our Meet with Purpose program. Through Meet with Purpose, our participating hotels also offer our clients high quality, verified Gold Standard or VCS carbon offsets to address the impact of our meetings and events.

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Yes

Methodology used to calculate avoided emissions

Please select

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Use stage

Functional unit used

Not applicable

Reference product/service or baseline scenario used

Not applicable

Life cycle stage(s) covered for the reference product/service or baseline scenario

Use stage

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

782987

Explain your calculation of avoided emissions, including any assumptions

The difference in emissions between 2019 and 2021 based on intensity, on a like for like basis for the Hilton portfolio.

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

635442.283

Comment

Scope 2 (location-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 2 (market-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

1772428.808

Comment

Scope 3 category 1: Purchased goods and services

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

8865655

Comment

Scope 3 category 2: Capital goods

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

45000

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

123798

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

95661

Comment

Scope 3 category 5: Waste generated in operations

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

73614

Comment

Scope 3 category 6: Business travel

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

26754

Comment

Scope 3 category 7: Employee commuting

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

176442

Comment

Scope 3 category 8: Upstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

6641

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 14: Franchises

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

3889079

Comment

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

IEA CO2 Emissions from Fuel Combustion

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

US EPA Emissions & Generation Resource Integrated Database (eGRID)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

415034

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

Please select

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

<Not Applicable>

Scope 2, market-based (if applicable)

1609345.17

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

Fugitive emissions from refrigerants and mobile combustion of owned and operated vehicles have been excluded (HFC, PFC, SF6, NF3 emissions)

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source

Please select

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not relevant

Explain why this source is excluded

We have excluded fugitive emissions from refrigerants and mobile combustion of owned and operated vehicles as these have proved insignificant in research, and the GHG protocol's recent calculation tool indicating that due to the Kigali amendment phasing them out, companies exclude refrigerant emissions.

Estimated percentage of total Scope 1+2 emissions this excluded source represents

2

Explain how you estimated the percentage of emissions this excluded source represents

The exclusions include 1% for vehicles and 1% for refrigerant fugitive emissions. Each of fugitive emissions vehicles and for refrigerants represented 24,079 MTCO_{2e}. The calculation is therefore 24,079 MTCO_{2e}/2,407871MTCO_{2e}

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO_{2e})

524819

Emissions calculation methodology

Other, please specify (Quantis Scope 3 Evaluator)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

25

Please explain

As part of our science-based target setting process, we used the Quantis Scope 3 Evaluator tool to estimate our emissions from our most material categories of purchased goods and services.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO_{2e})

45000

Emissions calculation methodology

Other, please specify (WRI Scope 3 Evaluator tool)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

Please explain

As part of our science-based target setting process, we used the WRI Scope 3 Evaluator tool to estimate our emissions from capital goods (2019 figure used as proxy).

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO_{2e})

113792

Emissions calculation methodology

Fuel-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

As outlined in the "Reference Materials and Data Sources" of CDP's Accounting of Scope 2 Emissions and as described in the GHG Protocol Corporate Standard, end users should report electricity transmission and distribution losses under Scope 3 and should report electricity physically delivered to their facilities under Scope 2. Following the updated Standard, electricity emission factors and grid loss data obtained from global emissions data sources (i.e., eGRID, IEA, DEFRA and individual countries) were used to calculate transmission and distribution losses. Consistent with our approach for the Scope 2 emissions, Scope 3 emissions from grid loss were grossed up to 100% of the owned and managed portfolio. Our results reflect an average grid loss of 3% for the owned and managed properties under Hilton's operational control.

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

66640

Emissions calculation methodology

Other, please specify (Quantis Scope 3 Evaluator)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Emissions from upstream transportation and distribution of purchased goods and services are derived from our supply chain assessment of Purchased Goods and Services, but have since been apportioned out of them per SBTi request using a 6% allocation rate as a proxy for TTW, and adding the WTT remainder for WTW.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

47656

Emissions calculation methodology

Other, please specify (Quantis Scope 3 Evaluator tool; EPA WARM coefficients; Waste-type-specific method)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

65

Please explain

We have calculated our emissions from waste generated in operations using the U.S. Environmental Protection Agency Climate Change Emissions Index. Per the EPA, each pound of trash thrown away will emit approximately 0.94 pounds of CO2e in the form of methane. Emissions are based on primary reported waste data for approximately 63% of owned and managed hotels under Hilton's operational control as of December 2021. From this reference group, landfill waste totals are extrapolated to include 100% of the Hilton owned and managed portfolio. Estimates for excluded or new hotels are based on the brand average landfill waste intensity, with totals then converted to GHG emissions.

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

7616

Emissions calculation methodology

Other, please specify (GHG Protocol methodology)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

90

Please explain

Hilton calculates its Scope 3 Air Travel emissions using the Greenhouse Gas Protocol methodology. Flight distance is used to calculate total air mileage, which is multiplied by emission factors for short, medium or long haul flights according to definitions and factors provided by GHG Protocol. Scope 3 Rental Car emissions are calculated by using the average combined MPG for each car class to calculate gallons of fuel consumed by dividing the total miles driven for each vehicle in the class by the average combined MPG for that car class. The gallons of fuel consumed for each vehicle is then multiplied by the US EPA CO2 emissions factor of 19.448 lbs of CO2 per gallon to obtain CO2 emissions for each vehicle. CO2 emissions for each vehicle are then summed together to obtain total CO2 emissions.

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

143806

Emissions calculation methodology

Other, please specify (Quantis Scope 3 Evaluator tool)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

As part of our science-based target setting process, we used the Quantis Scope 3 Evaluator tool to estimate our emissions from employee commuting. Emissions from employee commuting were estimated based on the number of Hilton employees working at our corporate offices and our owned and managed properties worldwide. We note that we also collect and analyze information on average alternative transportation use and employee transit incentives in place at all managed and franchised hotels worldwide through LightStay, which provides valuable insights and helps us encourage emissions reductions from employees.

Upstream leased assets**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model

Downstream transportation and distribution**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model

Processing of sold products**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model

Use of sold products**Evaluation status**

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model

End of life treatment of sold products**Evaluation status**

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

3628

Emissions calculation methodology

Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners**Please explain**

Any end of life treatment for guest amenities and FF&E is handled through the hotel's solid waste management program, including recycling, repurpose and donations programs. Per SBTi request this has been added based on the emissions from processing diverted materials.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model.

Franchises

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

4087530

Emissions calculation methodology

Other, please specify (Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition - Franchise-specific method)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

65

Please explain

Reported emissions are based on primary data for approximately 65% of franchised hotels with complete LightStay energy data deemed accurate for reporting purposes. Total emissions have been extrapolated to include 100% of the total franchised building area enrolled in LightStay during the reporting year. Estimates for hotels with incomplete data are based on the brand average emissions intensity. (MT/ m2), with prorated estimates for new hotels based on the date of opening or conversion to Hilton.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Not applicable to our business model.

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.00038

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2177208

Metric denominator

unit total revenue

Metric denominator: Unit total

5788000000

Scope 2 figure used

Market-based

% change from previous year

5.7

Direction of change

Decreased

Reason for change

2021 was a partial recovery year after the significantly reduced revenues and hotel occupancy and corresponding energy and emissions reduction initiatives that affected 2020 during the COVID-19 pandemic. In 2021, gross global emissions per USD (\$) total revenue decreased by approximately 5.7%. In 2021, total occupied room nights increased year on year by approximately 64% and total revenues increased by 34.4%. However, 2021 total energy consumption only increased by 27.3% (with renewable energy consumption increasing by 41.9%).

Intensity figure

15.33

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2177208

Metric denominator

full time equivalent (FTE) employee

Metric denominator: Unit total

142000

Scope 2 figure used

Market-based

% change from previous year

25.8

Direction of change

Increased

Reason for change

The return to business and increase in staffing levels that have taken place in 2021 in the rebound from the 2020 Covid-19 pandemic has meant that gross global emissions per full-time employee increased by 25.8%. The total full time employee count increased by just 1%, however, total CO2e emissions increased by 26.7%, which explains the intensity increase.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	414370	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	291	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	374	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Americas	163485
Asia, Australasia	149268
Europe, Middle East and Africa (EMEA)	102281

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Hilton Hotels & Resorts	240188
DoubleTree by Hilton	54769
Embassy Suites by Hilton	16766
Hampton by Hilton	6668
Hilton Garden Inn	10655
Homewood Suites by Hilton	1512
Conrad Hotels & Resorts	31413
Curio Collection by Hilton	9122
Waldorf Astoria Hotels & Resorts	41490
Canopy by Hilton	1617
Home2 Suites	128
LXR	664
Tapestry	42

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Americas	587748	587211
Asia, Australasia	607586	607586
Europe, Middle East and Africa (EMEA)	582970	567377

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Hilton Hotels & Resorts	980254	971363
DoubleTree by Hilton	305612	302840
Embassy Suites by Hilton	55917	55410
Hampton by Hilton	33403	33100
Hilton Garden Inn	99332	98431
Homewood Suites by Hilton	4335	4295
Conrad Hotels & Resorts	150998	149629
Curio Collection by Hilton	41692	41313
Waldorf Astoria Hotels & Resorts	95866	94996
Canopy by Hilton	8238	8164
Home2 Suites	447	443
LXR	2020	2002
Tapestry	189	187

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?
Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	14912	Increased	0.87	Gross global emissions increased by approximately 0.9% due to a decrease in green electricity procurement in the UK and Europe. (Calculation: 14,912 MT increase/1,718,234 MT prior year gross global emissions x 100).
Other emissions reduction activities		<Not Applicable>		
Divestment		<Not Applicable>		
Acquisitions	177004	Increased	10.3	Gross global emissions are estimated to have increased by 10.3% due to the growth of Hilton's managed portfolio in 2021. (Calculation: 177004 MT increase/1,718,234 MT prior year gross global emissions x 100).
Mergers		<Not Applicable>		
Change in output	212180	Increased	12.5	2021 gross global emissions increased by approximately 12% due increase in occupancy compared to the prior year. In 2021, total occupied room nights increased by approximately 40%. (Calculation: 287,968 MT increase/1,718,234 MT prior year gross global emissions x 100).
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions	20619	Increased	1.2	Gross global emissions are estimated to have increased by approximately 1% due to weather in 2021. (Calculation: 20,619 MT increase/1,718,234 MT prior year gross global emissions x 100).
Unidentified		<Not Applicable>		
Other	49172	Increased	2.86	Gross global emissions increased by approximately 3% due to increase in GRID factor in 2021 electricity CO2e emissions factors compared to the prior year as per our referenced sources (i.e., eGRID, IEA, DEFRA). (Calculation: 49,172 MT increase/1,718,234 MT prior year gross global emissions x 100).

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?
Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 5% but less than or equal to 10%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	Yes
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	Yes

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	2178	2178843	2181021
Consumption of purchased or acquired electricity	<Not Applicable>	180344	3287485	3467830
Consumption of purchased or acquired heat	<Not Applicable>	0	121170	121170
Consumption of purchased or acquired steam	<Not Applicable>	0	105005	105005
Consumption of purchased or acquired cooling	<Not Applicable>	0	288994	288994
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	235	<Not Applicable>	235
Total energy consumption	<Not Applicable>	182758	5981497	6164255

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	No
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	Yes

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

2178

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

2178

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

Comment

Other biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

6948

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

6948

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

Comment

Coal

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

Comment

Oil

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

23368

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

23368

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

Comment

Gas**Heating value**

Unable to confirm heating value

Total fuel MWh consumed by the organization

1819915

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

1819915

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

53243

Comment**Other non-renewable fuels (e.g. non-renewable hydrogen)****Heating value**

Unable to confirm heating value

Total fuel MWh consumed by the organization

328613

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

328613

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration**Comment****Total fuel****Heating value**

Unable to confirm heating value

Total fuel MWh consumed by the organization

2181021

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

2127778

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

53243

Comment**C8.2d****(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)
Electricity	16566	16566	235	235
Heat	14254	14254	0	0
Steam	0	0	0	0
Cooling	8547	8547	0	0

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

United Kingdom of Great Britain and Northern Ireland

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

82325.2

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

New 100% green electricity contracts were implemented in 2021 for the majority of Hilton managed hotels in the UK.

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Portugal

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

4228

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Italy

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

15973.1

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Spain

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6086.4

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Czechia

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

8913

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Austria

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

8029.1

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Sweden

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2165.8

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Netherlands

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

12302.4

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment**

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Ireland

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2799

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment**

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Germany

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

31398.7

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment**

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

Belgium

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1849.8

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Sourcing method

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

Energy carrier

Please select

Low-carbon technology type

Please select

Country/area of low-carbon energy consumption

United States of America

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

4273.9

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

Country/area

United States of America

Consumption of electricity (MWh)

943935.04

Consumption of heat, steam, and cooling (MWh)

174180.42

Total non-fuel energy consumption (MWh) [Auto-calculated]

1118115.46

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

China

Consumption of electricity (MWh)

773124.97

Consumption of heat, steam, and cooling (MWh)

37270.3

Total non-fuel energy consumption (MWh) [Auto-calculated]

810395.27

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United Arab Emirates

Consumption of electricity (MWh)

243593.71

Consumption of heat, steam, and cooling (MWh)

80300.73

Total non-fuel energy consumption (MWh) [Auto-calculated]

323894.44

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Saudi Arabia

Consumption of electricity (MWh)

137087.81

Consumption of heat, steam, and cooling (MWh)

30170.57

Total non-fuel energy consumption (MWh) [Auto-calculated]

167258.38

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Qatar

Consumption of electricity (MWh)

121134.37

Consumption of heat, steam, and cooling (MWh)

32729.2

Total non-fuel energy consumption (MWh) [Auto-calculated]

153863.57

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of electricity (MWh)

97182.35

Consumption of heat, steam, and cooling (MWh)

6473.11

Total non-fuel energy consumption (MWh) [Auto-calculated]

103655.46

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Egypt

Consumption of electricity (MWh)

95492.68

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Japan

Consumption of electricity (MWh)

77351.99

Consumption of heat, steam, and cooling (MWh)

34505.41

Total non-fuel energy consumption (MWh) [Auto-calculated]

111857.4

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Thailand

Consumption of electricity (MWh)

57309.07

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Malaysia

Consumption of electricity (MWh)

56852.88

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Turkey

Consumption of electricity (MWh)

56668.45

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Mexico

Consumption of electricity (MWh)

56114.89

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

India

Consumption of electricity (MWh)

55885.92

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Puerto Rico

Consumption of electricity (MWh)

47617.61

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Australia

Consumption of electricity (MWh)

44053.8

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Republic of Korea

Consumption of electricity (MWh)

42741.97

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Indonesia

Consumption of electricity (MWh)

32729.67

Consumption of heat, steam, and cooling (MWh)

645.6

Total non-fuel energy consumption (MWh) [Auto-calculated]

33375.27

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Germany

Consumption of electricity (MWh)

31817.46

Consumption of heat, steam, and cooling (MWh)

28653.58

Total non-fuel energy consumption (MWh) [Auto-calculated]

60471.04

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Canada

Consumption of electricity (MWh)

24052.91

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Philippines

Consumption of electricity (MWh)

22757.88

Consumption of heat, steam, and cooling (MWh)

9641.71

Total non-fuel energy consumption (MWh) [Auto-calculated]

32399.59

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Kuwait

Consumption of electricity (MWh)

21485.41

Consumption of heat, steam, and cooling (MWh)

8578.13

Total non-fuel energy consumption (MWh) [Auto-calculated]

30063.54

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Italy

Consumption of electricity (MWh)

19592.15

Consumption of heat, steam, and cooling (MWh)

3131.02

Total non-fuel energy consumption (MWh) [Auto-calculated]

22723.17

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Singapore

Consumption of electricity (MWh)

19495

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Nigeria

Consumption of electricity (MWh)

18017.54

Consumption of heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Russian Federation

Consumption of electricity (MWh)

17818.23

Consumption of heat, steam, and cooling (MWh)

23673.16

Total non-fuel energy consumption (MWh) [Auto-calculated]

41491.39

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Sri Lanka

Consumption of electricity (MWh)

16561.95

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

16561.95

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Brazil

Consumption of electricity (MWh)

16289.15

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

16289.15

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Israel

Consumption of electricity (MWh)

14215.41

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

14215.41

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Netherlands

Consumption of electricity (MWh)

14186.63

Consumption of heat, steam, and cooling (MWh)

6997.88

Total non-fuel energy consumption (MWh) [Auto-calculated]

21184.51

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Argentina

Consumption of electricity (MWh)

12238.25

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

12238.25

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Kazakhstan

Consumption of electricity (MWh)

11556.35

Consumption of heat, steam, and cooling (MWh)

11827

Total non-fuel energy consumption (MWh) [Auto-calculated]

23383.35

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Morocco

Consumption of electricity (MWh)

11255.79

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

11255.79

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Colombia

Consumption of electricity (MWh)

10937.2

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

10937.2

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Trinidad and Tobago

Consumption of electricity (MWh)

9717.18

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9717.18

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Jordan

Consumption of electricity (MWh)

9345.01

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9345.01

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Croatia

Consumption of electricity (MWh)

9313.61

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9313.61

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

New Zealand

Consumption of electricity (MWh)

9078.25

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9078.25

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Czechia

Consumption of electricity (MWh)

9031.82

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9031.82

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Malta

Consumption of electricity (MWh)

8389.32

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

8389.32

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Austria

Consumption of electricity (MWh)

8136.19

Consumption of heat, steam, and cooling (MWh)

6088.89

Total non-fuel energy consumption (MWh) [Auto-calculated]

14225.08

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Hong Kong SAR, China

Consumption of electricity (MWh)

8069.6

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

8069.6

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Panama

Consumption of electricity (MWh)

7424.2

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

7424.2

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

France

Consumption of electricity (MWh)

7192.73

Consumption of heat, steam, and cooling (MWh)

740.04

Total non-fuel energy consumption (MWh) [Auto-calculated]

7932.77

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

South Africa

Consumption of electricity (MWh)

6789.55

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

6789.55

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Bahrain

Consumption of electricity (MWh)

6723.11

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

6723.11

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Aruba

Consumption of electricity (MWh)

6571.87

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

6571.87

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Poland

Consumption of electricity (MWh)

6532.32

Consumption of heat, steam, and cooling (MWh)

5503.72

Total non-fuel energy consumption (MWh) [Auto-calculated]

12036.04

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Oman

Consumption of electricity (MWh)

6247.46

Consumption of heat, steam, and cooling (MWh)

388.06

Total non-fuel energy consumption (MWh) [Auto-calculated]

6635.52

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Spain

Consumption of electricity (MWh)

6167.59

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

6167.59

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Viet Nam

Consumption of electricity (MWh)

5661.26

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

5661.26

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Cameroon

Consumption of electricity (MWh)

5371.51

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

5371.51

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Dominican Republic

Consumption of electricity (MWh)

5324.87

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

5324.87

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Azerbaijan

Consumption of electricity (MWh)

5203.52

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

5203.52

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Fiji

Consumption of electricity (MWh)

5091.04

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

5091.04

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Ukraine

Consumption of electricity (MWh)

4956.68

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4956.68

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Bahamas

Consumption of electricity (MWh)

4812.72

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4812.72

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Barbados

Consumption of electricity (MWh)

4766.73

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4766.73

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Seychelles

Consumption of electricity (MWh)

4706.49

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4706.49

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Greece

Consumption of electricity (MWh)

4407.83

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4407.83

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Taiwan, China

Consumption of electricity (MWh)

4291.64

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4291.64

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Portugal

Consumption of electricity (MWh)

4284.34

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4284.34

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Kenya

Consumption of electricity (MWh)

3987.44

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

3987.44

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Romania

Consumption of electricity (MWh)

3976.03

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

3976.03

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Georgia

Consumption of electricity (MWh)

3925.47

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

3925.47

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Switzerland

Consumption of electricity (MWh)

3161.92

Consumption of heat, steam, and cooling (MWh)

3615.83

Total non-fuel energy consumption (MWh) [Auto-calculated]

6777.75

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Belarus

Consumption of electricity (MWh)

3055.43

Consumption of heat, steam, and cooling (MWh)

2761.81

Total non-fuel energy consumption (MWh) [Auto-calculated]

5817.24

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Mauritius

Consumption of electricity (MWh)

3009.32

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

3009.32

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Ethiopia

Consumption of electricity (MWh)

2952.33

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2952.33

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Uruguay

Consumption of electricity (MWh)

2898.46

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2898.46

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Papua New Guinea

Consumption of electricity (MWh)

2848.96

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2848.96

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Ireland

Consumption of electricity (MWh)

2836.32

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2836.32

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

French Polynesia

Consumption of electricity (MWh)

2829.98

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2829.98

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Estonia

Consumption of electricity (MWh)

2755.5

Consumption of heat, steam, and cooling (MWh)

1571.34

Total non-fuel energy consumption (MWh) [Auto-calculated]

4326.84

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Bulgaria

Consumption of electricity (MWh)

2708.03

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2708.03

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Myanmar

Consumption of electricity (MWh)

2329.1

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2329.1

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Lebanon

Consumption of electricity (MWh)

2225.82

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2225.82

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Botswana

Consumption of electricity (MWh)

2201.84

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2201.84

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Sweden

Consumption of electricity (MWh)

2194.72

Consumption of heat, steam, and cooling (MWh)

1814.7

Total non-fuel energy consumption (MWh) [Auto-calculated]

4009.42

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Peru

Consumption of electricity (MWh)

2110.11

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2110.11

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Cyprus

Consumption of electricity (MWh)

1991.82

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1991.82

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Eswatini

Consumption of electricity (MWh)

1956.76

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1956.76

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Belgium

Consumption of electricity (MWh)

1874.45

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1874.45

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Cabo Verde

Consumption of electricity (MWh)

1786.63

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1786.63

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Zambia

Consumption of electricity (MWh)

1628.25

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1628.25

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Croatia

Consumption of electricity (MWh)

1542.95

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1542.95

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Hungary

Consumption of electricity (MWh)

514.64

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

514.64

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Albania

Consumption of electricity (MWh)

0

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

0

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Maldives

Consumption of electricity (MWh)

0

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

0

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6

(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
Row 1	Yes	While Hilton does not explicitly classify such efforts as R&D expenses, our company consistently invests in exploring, assessing, and piloting products and services that will improve the efficiency of our hotels and reduce the carbon-footprint of our operations. Most recently, Hilton announced an investment in venture capital fund Fifth Wall, Climate Tech Fund that will invest in innovative, forward-looking software, hardware, renewable energy, energy storage, smart buildings and carbon sequestration technologies to decarbonize the \$10.5 trillion real estate industry. In addition to enterprise-led programs to review and test new technologies and services, Hilton also leverages the learnings from individual or groups of properties that test new products. All Hilton properties are required to continuously invest in energy, water and waste projects that reduce the environmental footprint of their hotels, and they are required to report on these projects in our LightStay platform. Hilton can then use that data to explore and understand the impact of certain products or initiatives to consider rolling out more broadly.

C-CN9.6a/C-RE9.6a

(C-CN9.6a/C-RE9.6a) Provide details of your organization's investments in low-carbon R&D for real estate and construction activities over the last three years.

Technology area

Other, please specify (Low-carbon products used within hotels)

Stage of development in the reporting year

Applied research and development

Average % of total R&D investment over the last 3 years

Please select

R&D investment figure in the reporting year (optional)

Comment

Hilton Engineering Operations EMEA in partnership with University of West London where Hilton part-sponsors PhD students working on subjects related to energy optimization in buildings. The two recent projects : "Net Zero Energy Buildings" and "Minimum Energy Efficiency Standard (MEES) Requirements and the Impact on the UK Hotel Buildings Stock" and yielded a number of papers in scientific journals and 2 completed PhD theses.

1. Amirkhani, S., Bahadori-Jahromi, A., Mylona, A., Godfrey, P. Cook, D., Tahayori H., Zhang H., Mauro M. (2021) Uncertainties in Non-Domestic Energy Performance Certificate Generating in the UK, Sustainability 13(14)
2. Amirkhani, S., Bahadori-Jahromi, A., Mylona, A., Godfrey, P. Cook, D., (2020), Nearly-zero energy buildings: retrofitting to meet the standard, Research Insight 03
3. Salem, R., Bahadori-Jahromi, A., Mylona, A., Godfrey, P. and Cook, D. (2020) Energy performance and cost analysis for the nZEB retrofit of a typical UK hotel , Journal of Building Engineering, April 2020. <https://doi.org/10.1016/j.jobe.2020.101403>
4. Amirkhani, S., Bahadori-Jahromi, A., Mylona, A., Godfrey, P. and Cook, D. (2020) Impact of Adding Comfort Cooling Systems on the Energy Consumption and EPC Rating of an Existing UK Hotel, Sustainability, Volume 12, issue 7, pp. 2950, April 2020. <https://doi.org/10.3390/su12072950>
5. Amirkhani S., Bahadori-Jahromi, A., Mylona, A., Godfrey, P., Cook, D. (2019), Impact of Low-E Window Films on Energy Consumption and CO 2 Emissions of an Existing UK Hotel Building, Sustainability 11(16), DOI: 10.3390/su11164265, August
6. Salem, R., A., Bahadori-Jahromi, A., Mylona, A., Godfrey, P., Cook, D. (2019), Investigating the potential impact of energy-efficient measures for retrofitting existing UK hotels to reach the nearly zero energy building (nZEB) standard, Energy Efficiency, DOI: 10.1007/s12053-019-09801-2, June
7. Salem, R., Bahadori-Jahromi, A., Mylona, A., Godfrey, P. and Cook, D. (2020). Life Cycle Cost Analysis of retrofit scenarios for a UK residential dwelling. Proceedings of the Institution of Civil Engineers- Engineering Sustainability. <https://doi.org/10.1016/j.jobe.2020.101403>
8. Salem, R., A., Bahadori-Jahromi, A., Mylona, A., Godfrey, P., Cook, D. (2019), Life Cycle Cost Analysis of Retrofit Scenarios for a UK Residential Dwelling, Engineering Sustainability, DOI: 10.1680/jensu.18.00055, April

Technology area

Integration of renewable energy sources in buildings

Stage of development in the reporting year

Large scale commercial deployment

Average % of total R&D investment over the last 3 years

Please select

R&D investment figure in the reporting year (optional)

Comment

In 2021, Hilton researched, tested, and developed an electric vehicle (EV) charging program, which fully launched in early 2022. This initiative included a detailed assessment of the EV charging eco system and the impact and needs that would be required on property. We assessed providers and their feasibility as possible partners for our hotels. In this process, we considered varying implementation models, with a focus on investment make-ready, product and O&M flexibility, such as a charging-as-a-service model. Hilton's EVC program also considered the electrical systems' impact, incentives and rebates, the provision of Green-e RECs, etc., and deployed these program and providers as optional partners to our portfolio of hotels in the U.S. While this initiative does not reduce the carbon footprint of our hotels, it provides a service that allows our guests to reduce their own emissions when they travel and allows them piece of mind for those with range anxiety. It also enables our hotels to electrify their own fleets. EV charging points are now available at well over 1,400 hotels, and the EV charging program is serving as a template for a broader roll out globally.

Technology area

Other, please specify (Low-carbon products used within hotels)

Stage of development in the reporting year

Pilot demonstration

Average % of total R&D investment over the last 3 years

Please select

R&D investment figure in the reporting year (optional)

Comment

Following a successful pilot of a hybrid solar PV/thermal retrofit in a hotel Hilton EMEA has been conducting desk top studies on other potential applications for this technology within the portfolio.

Technology area

Other, please specify (Low-carbon products used within hotels)

Stage of development in the reporting year

Pilot demonstration

Average % of total R&D investment over the last 3 years

Please select

R&D investment figure in the reporting year (optional)

Comment

Following a review by the EMEA Technology Den workstream, the adiabatic cooling for air cooled chillers pilot was installed in one of the properties in Dubai. This has been successful and currently further desktop feasibility studies are being performed within the region.

C-RE9.9

(C-RE9.9) Does your organization manage net zero carbon buildings?

No, but we plan to in the future

C-CN9.11/C-RE9.11

(C-CN9.11/C-RE9.11) Explain your organization's plan to manage, develop or construct net zero carbon buildings, or explain why you do not plan to do so.

Hilton only has ownership interest in only 54 of our over 6,800 hotels globally. However, all of our managed and franchised owners are required to build and operate hotels that align with our Brand Standards, which include minimum guidelines for energy and water efficiency, and all of our hotels are required to operate in compliance with ISO 14001 (Environmental Management) and ISO 50001 (Energy Management). We also encourage our owners to build or renovate hotels to the highest green building standards as applicable in the hotel's location. We continually identify and implement opportunities to continue to increase the standards to which our hotels are built, and we are currently considering how to incorporate incentives for net-zero building into our new hotel development practices. Hilton opened a net-zero hotel, Hotel Marcel, in April 2022.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/ section reference

67/71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/ section reference

Page 67 of 71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

Scope 2 approach

Scope 2 market-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/ section reference

Page 67 of 71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Franchises

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/section reference

Page 67 of 71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Waste generated in operations

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/section reference

Page 67 of 71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021-HILTON ESG-Report.pdf

Page/section reference

Page 67 of 71

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

Yes

C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C7. Emissions breakdown	Year on year emissions intensity figure	ISO 14064-3	Year on year change in Scope 1 emissions intensity is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C7. Emissions breakdown	Year on year emissions intensity figure	ISO 14064-3	Year on year change in Scope 2 emissions intensity is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C6. Emissions data	Year on year emissions intensity figure	ISO 14064-3	Year on year change in Scope 3 Franchise emissions intensity is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C8. Energy	Energy consumption	ISO 14064-3	Total energy consumption is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C8. Energy	Energy consumption	ISO 14064-3	Year on year change in energy use intensity is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C6. Emissions data	Year on year change in emissions (Scope 3)	ISO 14064-3	Year on year change in Scope 3 emissions intensity from landfilled waste is independently verified as part of our annual data assurance process, Hilton 2021 ESG Assurance Report.pdf
C6. Emissions data	Year on year change in emissions (Scope 3)	ISO 14064-3	Year on year change in Scope 3 emissions from business travel is independently verified as part of our annual data assurance process, Hilton 2020 ESG Assurance Report.pdf

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase

Credit purchase

Project type

Wind

Project identification

Crow Lake

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

1076

Number of credits (metric tonnes CO2e): Risk adjusted volume

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Other, please specify (Clean Water)

Project identification

Rwanda Boreholes Project

Verified to which standard

Gold Standard

Number of credits (metric tonnes CO2e)

501

Number of credits (metric tonnes CO2e): Risk adjusted volume

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Geothermal

Project identification

Gunung Salak

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

539

Number of credits (metric tonnes CO2e): Risk adjusted volume**Credits cancelled**

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Biomass energy

Project identification

Siam Cement

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

470

Number of credits (metric tonnes CO2e): Risk adjusted volume**Credits cancelled**

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Other, please specify (capturing methane emissions from anaerobic wastewater)

Project identification

Blue Fire Bio

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

727

Number of credits (metric tonnes CO2e): Risk adjusted volume**Credits cancelled**

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Wind

Project identification

Infravest Fongwei

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

1137

Number of credits (metric tonnes CO2e): Risk adjusted volume

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers/clients

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Other, please specify (We collect climate-related information through EcoVadis which asks climate specific questions)

% of suppliers by number

2.2

% total procurement spend (direct and indirect)

80

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Overall spend and critical component are the key criteria we use for defining critical suppliers and those we require EcoVadis assessment from. These represent the top 80% of our total global spend based on FY 2021 data from Hilton's accounts payable system of record.

Impact of engagement, including measures of success

Hilton's implementation of EcoVadis assessment among our suppliers began in 2021 so its impact is still being determined.

Comment

We are using EcoVadis to evaluate our suppliers' compliance with and performance towards our Travel with Purpose 2030 Goals

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Directly work with suppliers on exploring corporate renewable energy sourcing mechanisms

% of suppliers by number

% total procurement spend (direct and indirect)

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

Impact of engagement, including measures of success

Comment

Hilton offers renewable energy sourcing options when a hotel is utilizing Hilton Supply Management (HSM) for their energy procurement service. We can provide options if they would like to source a portion or 100% of their energy from renewables.

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Share information about your products and relevant certification schemes (i.e. Energy STAR)
-------------------------------	---

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

Impact of engagement, including measures of success

Hilton released the final instalment of its "Extending Our Stay" video docuseries in April. Episode six, titled "Hilton Team Members Taking Action,". It showcases how team members around the globe are shaping and carrying out our "Travel with Purpose" mission

Type of engagement & Details of engagement

Other, please specify	Other, please specify (Carbon neutral meetings for corporate customers)
-----------------------	---

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

Impact of engagement, including measures of success

Through our Meet with Purpose program, we partner with our guests and corporate clients to reduce greenhouse gas emissions and other environmental impacts from guest nights, meetings and events. Using our LightStay system, Meet with Purpose provides meeting planners with a quantified report of the projected carbon emissions from their meeting, as well as with options to reduce emissions, waste and other environmental impacts customized to the group's specific conference needs. Through Meet with Purpose, participating hotels also offer our clients high quality, verified Gold Standard or VCS carbon offsets to reduce the impact of our meetings and events.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

Yes, suppliers have to meet climate-related requirements, but they are not included in our supplier contracts

C12.2a

(C12.2a) Provide details of the climate-related requirements that suppliers have to meet as part of your organization's purchasing process and the compliance mechanisms in place.

Climate-related requirement

Climate-related disclosure through a non-public platform

Description of this climate related requirement

We require our high spend suppliers or suppliers of high risk products to complete an EcoVadis ESG Assessment that scores suppliers across four categories: environment, labor/human rights, ethics, sustainable procurement. Suppliers must meet a minimum overall score, in addition to scoring a sufficient rating in every section including the environment section. We also include questions specific to ESG in all RFPs, focusing on whether the supplier has established ESG programs/strategy and environmental impact mitigation practices.

% suppliers by procurement spend that have to comply with this climate-related requirement

80

% suppliers by procurement spend in compliance with this climate-related requirement

Mechanisms for monitoring compliance with this climate-related requirement

Off-site third-party verification

Response to supplier non-compliance with this climate-related requirement

Suspend and engage

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Yes, we engage directly with policy makers
Yes, we engage indirectly through trade associations
Yes, we engage indirectly by funding other organizations whose activities may influence policy, law, or regulation that may significantly impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

Yes

Attach commitment or position statement(s)

<https://esg.hilton.com/wp-content/uploads/sites/3/2022/06/2021-ESG-Report.pdf>), reference pages 7, 15, 42
2021-HILTON ESG-Report.pdf

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

As stated in our 2021 ESG Report, Hilton conducted a strategic review of our Travel with Purpose 2030 Goals in 2021 to ensure our goals are in line with climate science and best-in-class programs. As a result of this process, we created our ESG Strategic Framework. One of the three components of the Governance pillar is the commitment to advocate for public policies that advance our Travel with Purpose Goals, which are themselves aligned with the Paris Agreement. This strategic framework focuses and drives our ESG activities across the organization, and progress toward these commitments are reported quarterly to our Executive Committee, our Board, the Board's NESG committee, and annually in our public reporting. This process ensures high-visibility and accountability to ensure our engagement activities are consistent with our overall strategy. Further, the ESG Team and the Government Affairs Team sit within the same function, reporting into an SVP who oversees both ESG and Government Affairs. The SVP also reports into the Board of Directors and the Board's NESG Committee on both public affairs and ESG issues on a quarterly basis.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3a

(C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

Focus of policy, law, or regulation that may impact the climate

Adaptation and/or resilience to climate change

Specify the policy, law, or regulation on which your organization is engaging with policy makers

UK Tourism Recovery Plan, Infrastructure and Jobs Act, Build Back Better Act

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United Kingdom of Great Britain and Northern Ireland
United States of America

Your organization's position on the policy, law, or regulation

Support with minor exceptions

Description of engagement with policy makers

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Focus of policy, law, or regulation that may impact the climate

Renewable energy generation

Specify the policy, law, or regulation on which your organization is engaging with policy makers

UK Tourism Recovery Plan, Infrastructure and Jobs Act, Build Back Better Act

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United Kingdom of Great Britain and Northern Ireland
United States of America

Your organization's position on the policy, law, or regulation

Support with minor exceptions

Description of engagement with policy makers

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Focus of policy, law, or regulation that may impact the climate

Subsidies for renewable energy projects

Specify the policy, law, or regulation on which your organization is engaging with policy makers

UK Tourism Recovery Plan, Infrastructure and Jobs Act, Build Back Better Act

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United Kingdom of Great Britain and Northern Ireland
United States of America

Your organization's position on the policy, law, or regulation

Support with minor exceptions

Description of engagement with policy makers

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Focus of policy, law, or regulation that may impact the climate

Subsidies on products

Specify the policy, law, or regulation on which your organization is engaging with policy makers

UK Tourism Recovery Plan, Infrastructure and Jobs Act, Build Back Better Act

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United Kingdom of Great Britain and Northern Ireland
United States of America

Your organization's position on the policy, law, or regulation

Support with minor exceptions

Description of engagement with policy makers

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Focus of policy, law, or regulation that may impact the climate

Transparency requirements

Specify the policy, law, or regulation on which your organization is engaging with policy makers

UK Tourism Recovery Plan, Infrastructure and Jobs Act, Build Back Better Act

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United Kingdom of Great Britain and Northern Ireland
United States of America

Your organization's position on the policy, law, or regulation

Support with minor exceptions

Description of engagement with policy makers

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.3b

(C12.3b) Provide details of the trade associations your organization engages with which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

Other, please specify (World Travel and Tourism Council (WTTC))

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We have already influenced them to change their position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

Our Chief Executive Officer served as the WTTC's Chairman from 2017 to 2020. Under our CEO's leadership, a common agenda between the WTTC and the UN Framework Convention on Climate Change was developed. Citing the need to transform dialogue into action, our CEO has advocated for the industry to take action on climate change and to pave the way for the travel and tourism industry to engage more effectively in the delivery of global goals around climate change.

The WTTC works to raise awareness of travel and tourism as one of the world's largest industries. The WTTC Climate Change Task Force works to identify industry priority action areas for the future and to evaluate industry progress against climate change commitments.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

Other, please specify (US Travel Association)

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

Please select

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

Hilton works alongside the association and their members to shape policy positions including holding a position on the Executive Committee of their Board of Directors and sitting on the Sustainable Travel Coalition.

The USTA advocates on sustainability, including spotlighting industry progress by showcasing innovative technologies and calling attention to the ongoing actions and leadership of travel professionals in the sustainability space; amplifying industry goals and commitments to conservation, best practices, waste and emission reductions and both long and short-term investments; highlighting why sustainability matters and the importance of it as a core to travel's future; identifying and promoting proactive policies to help the industry achieve its goals; and defending against harmful policies that slow progress toward sustainability goals or penalize the industry without progress

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

Other, please specify (American Hotel and Lodging Association (AHLA))

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

Please select

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

The American Hotel & Lodging Association represents all segments of the U.S. lodging industry and focuses on strategic advocacy and communication. Their advocacy includes supporting policies that help its membership meet their sustainability goals. The AHLA advocated for the adoption of the Energy Efficiency Commercial Buildings Deduction and the Alternative Fuel Infrastructure Tax Credits to provide tax incentives to help offset the cost of investing in energy efficiency through building upgrades and the expansion of EV charging stations at hotels. The AHLA is continuing to expand and develop their policy positions to support sustainability.

Hilton is a member of the American Hotel and Lodging Association (AHLA) and chairs the AHLA's Sustainability Committee, which focuses on environment, engineering and ESG for the hotel and lodging industry. Our CFO serves on the Executive Committee of the AHLA.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Please select

Trade association

Other, please specify (Sustainable Hospitality Alliance)

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We publicly promote their current position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

The Sustainable Hospitality Alliance brings together the world's leading international hotel companies to provide a voice for environmental and social responsibility in the industry.

Hilton is a founding member of this travel industry consortium, participates in various working groups and supports and advises on their sustainability initiatives, including the Sustainable Hospitality Alliance's goals on carbon, water, youth and human rights and their 'Pathway to Net Positive Hospitality' which aims to drive change through helping hotels focus on the most material issues and providing necessary tools and resources.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Please select

Trade association

US Chamber of Commerce

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We have already influenced them to change their position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

The US Chamber is actively engaged in solutions to combat climate change and supported the Biden Administration's decision to rejoin the Paris Climate Agreement in 2021. The Chamber recognizes the role the private sector has in developing, financing, building and operating solutions to reduce emissions and combat climate change.

Hilton is a member of the U.S. Chamber and engages through membership in their policy working groups and providing feedback on their policy positions.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)**Describe the aim of your organization's funding**

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Please select

C12.3c

(C12.3c) Provide details of the funding you provided to other organizations in the reporting year whose activities could influence policy, law, or regulation that may impact the climate.**Type of organization**

Non-Governmental Organization (NGO) or charitable organization

State the organization to which you provided funding

Hilton has had a longstanding partnership with World Wildlife Fund (WWF), and our engagement continued in 2021.

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)**Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate**

Hilton works with WWF on environmental initiatives that allow our hotels to operate more sustainably and our guests to travel more responsibly, including work on water risk, sustainable procurement of seafood, food waste, and other projects. While it was not an explicit activity within the scope of our partnership in 2021, WWF does have a public policy arm which works to influence policy, law and regulations around conservation and climate.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In mainstream reports

Status

Complete

Attach the document

Page/Section reference

https://otp.tools.investis.com/clients/us/hilton_worldwide2/SEC/sec-outline.aspx?FilingId=15577313&Cik=0001585689&PaperOnly=0&HasOriginal=1

Pg: 12,13,21,23, 24,

Content elements

Strategy
Emissions figures
Emission targets

Comment

Publication

In voluntary sustainability report

Status

Complete

Attach the document

2021-HILTON ESG-Report.pdf

Page/Section reference

All

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets

Comment

Publication

In mainstream reports

Status

Complete

Attach the document

Page/Section reference

<https://sciencebasedtargets.org/companies-taking-action#table>
Reference: Hilton

Content elements

Emission targets

Comment

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	Yes, both board-level oversight and executive management-level responsibility	The Board of Directors is responsible for general oversight of executives' management of risks relevant to the Company. Hilton's Global Risk Management team regularly assesses our sensitivity to changes in risk profiles across a series of prioritized financial and non-financial risks. This analysis helps us to inform our Board of Directors as they assess management's risk tolerance levels and determine what constitutes an appropriate level of risk for the company. Hilton's risk mapping to its properties includes assessing biodiversity risks, and most updates to the Board and senior leaders pertain to biodiversity risks within our strategic sourcing. The results of this risk assessment are provided to the Board approximately annually, to inform enterprise-wide strategic planning. Additionally, our Board receives periodic updates from our CEO and Chief ESG Officer on the Company's ESG strategy and initiatives. Quarterly reports are also provided to the Executive Committee, including our CEO, highlighting progress against Hilton's 2030 Goals.	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	Yes, we have made public commitments and publicly endorsed initiatives related to biodiversity	Commitment to no trade of CITES listed species Other, please specify (Commitment to avoidance of negative impacts on threatened and protected species)	Other, please specify (World Travel & Tourism Council – Travel & Tourism Declaration on Illegal Trade in Wildlife https://wtc.org/Portals/0/Documents/Reports/2018/About%20WTTCs%20Illegal%20Wildlife%20Trade%20Declaration.pdf?ver=2021-02-25-182516-487)

C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio
Row 1	No, and we do not plan to assess biodiversity-related impacts within the next two years	<Not Applicable>

C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	Yes, we are taking actions to progress our biodiversity-related commitments	Law & policy

C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.6

(C15.6) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
In voluntary sustainability report or other voluntary communications	Risks and opportunities	https://esg.hilton.com/wp-content/uploads/sites/3/2022/06/2021-ESG-Report.pdf

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Senior Vice President, Global Head of Public Affairs & ESG	Chief Sustainability Officer (CSO)

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

Travel with Purpose is Hilton's ESG strategy to drive responsible travel and tourism globally. Through Travel with Purpose, we seek to create positive environmental and social impact across our operations, supply chain, and communities. Similarly, we are committed to supporting our customers to reduce their own environmental footprint when their employees travel to Hilton hotels. In 2018, we established our 2030 Goals to increase our social impact and reduce our environmental footprint. Hilton recognizes climate change to be a critical threat to our planet, our communities and our business, and we were proud to be the first major hotel brand to set science-based carbon reduction targets aligned with the Paris Climate Agreement. Recently we submitted an application for revalidation to the 1.5C scenario with the Science Based Targets Initiative, establishing even more ambitious reduction targets that will put Hilton on a path to a net-zero future. We track, analyze and report our environmental and social impact at each of Hilton's hotels through [LightStay](#), our award-winning ESG performance measurement and management system. This data allows us to provide valuable, customized data to our customers about the emissions produced through their business with Hilton. Our strategy aligns with the United Nations Sustainable Development Goals. Visit [esg.hilton.com](#) to learn more and to download our [2021 ESG Report](#).

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	5788000000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member

Accenture

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

1864

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room Nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Advance Auto Parts Inc

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

218

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room Nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

AstraZeneca

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

623

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

AT&T Inc.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

1756

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Autodesk, Inc.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

32

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Bank of America

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

486

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

CBRE Group, Inc.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

162

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Cisco Systems, Inc.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

650

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Deloitte Touche Tohmatsu Limited

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

1350

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Ecolab Inc.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

519

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Givaudan SA

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

26

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
Goldman Sachs Group Inc.

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
588

Uncertainty (±%)
5

Major sources of emissions
Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified
Yes

Allocation method
Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied
Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
HP Inc

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
394

Uncertainty (±%)
5

Major sources of emissions
Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified
Yes

Allocation method
Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied
Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
ITV

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
11

Uncertainty (±%)

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

LinkedIn Corp.

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

13

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

L'Oréal

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

95

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
McKinsey & Company, Inc.

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
951

Uncertainty (±%)
5

Major sources of emissions
Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified
Yes

Allocation method
Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied
Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
PayPal Holdings Inc

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
21

Uncertainty (±%)
5

Major sources of emissions
Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified
Yes

Allocation method
Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied
Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member
The Allstate Corporation

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e

170

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

Requesting member

Wells Fargo & Company

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

1163

Uncertainty (±%)

5

Major sources of emissions

Emissions from 2021 room nights, as captured in Hilton Sales platforms.

Verified

Yes

Allocation method

Allocation not necessary due to type of primary data available

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Other, please specify (Room nights)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Hilton's Sales system captures data on hotel stays booked through the client's corporate account. Each of our hotels is required to use our LightStay ESG management system to report utility data, enabling us to provide actual emissions data for these room nights. Emissions are calculated in accordance with the GHG Protocol and our emissions data is externally verified by our third-party assurance provider.

SC1.2**(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).****SC1.3****(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Other, please specify (Managed account setup)	Customers must have established a managed corporate account with Hilton in order for Hilton to collect the relevant information required to allocate emissions.

SC1.4**(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

No

SC1.4b

(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.

At this time we are able to allocate emissions to our customers using our sales system and our LightStay sustainability data reporting system. We do not need to further develop capabilities around this type of emissions tracking.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

Requesting member

Please select

Group type of project

Please select

Type of project

Please select

Emissions targeted

Please select

Estimated timeframe for carbon reductions to be realized

Please select

Estimated lifetime CO2e savings

Estimated payback

Please select

Details of proposal

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms